

ORDINANCE NO. 2025-10

**AN ORDINANCE PROVIDING FOR THE COMPENSATION
OF CERTAIN EMPLOYEES OF THE CITY OF WICKLIFFE, OHIO
AND REPEALING ANY AND ALL OTHER ORDINANCES OR PARTS THEREOF
THAT MAY BE INCONSISTENT WITH THIS ORDINANCE**

WHEREAS, Council of the City of Wickliffe, Ohio is of the opinion that it is in the best interest of the City and to the orderly operation of all departments of the City to adjust the salaries of certain employees of the City.

**NOW THEREFORE, BE IT ORDAINED BY COUNCIL OF THE CITY OF WICKLIFFE,
COUNTY OF LAKE, STATE OF OHIO:**

SECTION 1. That effective January 1st, 2025, the following compensation shall be paid to the persons employed by the City of Wickliffe and performing the following duties:

Position	Hourly Minimum	Hourly Maximum
Senior Center Assistant	Ohio Current Minimum Wage	\$18.50
Evening Manager	Ohio Current Minimum Wage	\$17.85
Facility Monitor	Ohio Current Minimum Wage	\$16.28
Maintenance	Ohio Current Minimum Wage	\$16.80
Bus Driver	Ohio Current Minimum Wage	\$17.33
Golf Course Manager	Ohio Current Minimum Wage	\$24.76
Golf Course Attendant	Ohio Current Minimum Wage	\$16.28
Recreation Instructor	Ohio Current Minimum Wage	\$18.00
Summer Camp Director	Ohio Current Minimum Wage	\$18.38
Assistant Camp Director	Ohio Current Minimum Wage	\$15.75
Camp Counselor	Ohio Current Minimum Wage	\$14.70
Pool Manager	Ohio Current Minimum Wage	\$20.21
Assistant Pool Manager	Ohio Current Minimum Wage	\$15.75
Learn-to-Swim Director	Ohio Current Minimum Wage	\$15.75
Lifeguard	Ohio Current Minimum Wage	\$15.75
Lifeguard with Water Safety Instruction	Ohio Current Minimum Wage	\$16.28
Splash Party Director	Ohio Current Minimum Wage	\$16.28
Splash Party Lifeguard	Ohio Current Minimum Wage	\$15.75
Water Attendant	Ohio Current Minimum Wage	\$13.13
Cashier/Checker	Ohio Current Minimum Wage	\$14.70
Maintenance	Ohio Current Minimum Wage	\$13.65
Swim Team Coaches	\$1,865 Total per year/Number of Coaches	

Whenever a minimum and a maximum scale is established herein, the Mayor shall determine the salary of each employee within such minimum and maximum limits.

SECTION 2. That this ordinance repeals any and all other ordinances or parts thereof that may be inconsistent with this ordinance.

SECTION 3. That the compensation specified in Section 1 hereof, as it applies to yearly paid employees, is for the entire swimming pool season. In the event an employee is unable to work the complete swimming pool season or is employed subsequent to the commencement of the swimming season, then the compensation shall be adjusted accordingly. Each day's adjustment shall be calculated at 1/70th of the compensation provided for in Section 1 hereof.

SECTION 4. That it is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Passed: March 24th, 2025

Attest: [Signature]
Clerk of Council

Submitted to the Mayor for approval on
March 24th, 2025

First Reading February 24, 2025

Second Reading March 10th, 2025

Third Reading March 24th, 2025

Edward A. Fink
Council President – Presiding Officer
Approved: March 24th, 2025

[Signature]
Mayor
Passed March 24th, 2025
Yes 7 No 0

I, Sandra J. Fink, Clerk of Council of Wickliffe, Ohio, hereby certify the foregoing is a true copy of Ordinance No. 2025-10 enacted by Council at its regular meeting on March 24, 2025.
Sandra J. Fink, Clerk of Council