

ORDINANCE NO. 2025-12

AN ORDINANCE PROVIDING FOR THE COMPENSATION AND OTHER EMPLOYMENT PROVISIONS FOR SPECIAL POLICE OFFICERS OF THE CITY OF WICKLIFFE, OHIO AND REPEALING ANY AND ALL OTHER ORDINANCES OR PARTS THEREOF THAT MAY BE INCONSISTENT WITH THIS ORDINANCE

WHEREAS, Council of the City of Wickliffe, Ohio is of the opinion that it is in the best interest of the City and to the orderly operation of all departments of the City to adjust the salaries of certain employees of the City.

**NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WICKLIFFE,
COUNTY OF LAKE, STATE OF OHIO:**

SECTION 1. That the following employment and salary provisions shall apply to persons employed as Special Police Officers by the City of Wickliffe with the exception of those listed in Section 2 below.

(a) Persons employed as Special Police Officers shall serve a probationary period of one (1) year following the completion of required departmental training. During training and the probationary period, they shall be compensated at the rate of \$21.64 per hour.

(b) Effective January 1, 2025, all non-probationary Special Police Officers shall be entitled to minimum hourly compensation based upon satisfactory completion of actual hours worked, according to the following scale.

Number of Hours	Rate of Pay per Hour
850	\$22.90
1,700	\$24.95
2,550	\$26.85
3,400	\$28.77
4,250	\$30.61

(c) Annually, each Special Police Officer shall be entitled to a lump sum payment during the first pay period of February based on the percentage of 2,080 hours actually worked for the Wickliffe Police Department in the previous calendar year and upon satisfactory certification to the Chief of Police of successful completion of the firearms qualification as required by the State of Ohio. Lump-sum payment maximum shall be \$500.00 per year.

(d) Each Special Police Officer shall be compensated at twice his/her regular rate of pay for hours worked on New Year's Day, Easter, Thanksgiving Day, Christmas Eve and Christmas Day.

(e) Annually, each Special Police Officer shall be entitled to a uniform allowance based on the percentage of 2,080 hours actually worked for the Wickliffe Police Department in the previous calendar year. Uniform payments shall be paid on an annual basis and paid to the employee by separate check within the first pay period in February of each calendar year. Maximum uniform allowance shall be \$1,100.00 per year.

(f) The Employer shall provide rain gear and body armor for Special Police Officers as needed.

(g) Each Special Police Officer shall be entitled to participation in the group term life insurance policy provided to full-time employees of the city. Premiums for such insurance shall be paid by the city.

(h) Each Special Police Officer, required to testify in court on behalf of the City of Wickliffe or State of Ohio, will be entitled to a minimum of four (4) hours pay.

(i) Special Police Officers shall be required to maintain their certification in First Aid and CPR. Annually, each Special Police Officer shall be entitled to a lump-sum payment during the first pay period of February, based on the percentage of 2,080 hours actually worked for the Wickliffe Police Department in the previous calendar year and upon satisfactory certification to the Chief of Police of recertification in First Aid and CPR. Lump-sum payment maximum shall be \$500.00 per year.

I, Sandra J. Fink, Clerk of Council of Wickliffe, Ohio, hereby certify the foregoing is a true copy of Ordinance No. 2025-12 enacted by Council at its regular meeting on March 24, 2025.
Sandra J. Fink, Clerk of Council

SECTION 2. That the following employment and salary provisions shall apply to persons employed as Special Police Officers assigned to Information Technology ("Special IT Police Officers") by the City of Wickliffe.

- (a) Effective January 1, 2025, all Special IT Police Officers shall be entitled to hourly compensation at the rate of \$45.00 per hour.
- (b) Upon hire, persons employed as Special IT Police Officers shall serve a probationary period of one (1) year following the completion of required departmental training.
- (c) Each Special IT Police Officer shall be compensated at twice his/her regular rate of pay for hours worked on New Year's Day, Easter, Thanksgiving Day, Christmas Eve and Christmas Day.
- (d) Each Special IT Police Officer shall be entitled to participation in the group term life insurance policy provided to full-time employees of the city. Premiums for such insurance shall be paid by the city.
- (e) The Employer shall provide body armor for Special Police Officers as needed.
- (f) Each Special IT Police Officer, required to testify in court on behalf of the City of Wickliffe or State of Ohio, will be entitled to a minimum of four (4) hours pay.
- (g) Special IT Police Officers shall only receive the pay and benefits outlined in Section 2 of this ordinance and are not entitled to any benefits outlined in Section 1 of this ordinance unless such benefit is specifically provided in Section 2.

SECTION 3. That this ordinance repeals any and all other ordinances or parts thereof that may be inconsistent with this ordinance.

SECTION 4. That it is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Passed: March 24th, 2025

Attest: [Signature]
Clerk of Council

Submitted to the Mayor for approval on
March 24th, 2025

First Reading February 24, 2025

Second Reading March 10th, 2025

Third Reading March 24th, 2025

Edward A. Loom
Council President – Presiding Officer

Approved: March 24th, 2025

[Signature]
Mayor

Passed March 24th, 2025

Yes 7 No 0

I, Sandra J. Fink, Clerk of Council of Wickliffe, Ohio, hereby certify the foregoing is a true copy of Ordinance No. 2025-12 enacted by Council at its regular meeting on March 24, 2025.
Sandra J. Fink, Clerk of Council