

WICKLIFFE POLICE DEPARTMENT

2024 Annual Report



UNITED IN SERVICE, DEDICATED TO OUR COMMUNITY

WICKLIFFE POLICE DEPARTMENT

2024 Annual Report

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MISSION STATEMENT

To provide the public with effective and professional law enforcement
while treating all people with dignity and respect.

CORE VALUES

Honesty

Honesty is demonstrated over time and in a variety of situations. It is a series of behaviors that the officer has demonstrated over time that has gained the trust of others through establishing himself/herself as straightforward and sincere. This credibility has been developed through the absence of such counter-productive behaviors as: rationalizations, forgetful-ness, and shading the truth. The officer is willing to admit fault and correct mistakes as quickly as possible.

Sense of Urgency

The officer assertively approaches tasks or situations with immediate action. A sense of urgency is demonstrated most obviously by the officer's prompt response to all calls for service. Officers should possess a sense of urgency about completing investigations, conducting follow-ups, returning phone calls, responding to pages, etc. The officer approaches all aspects of the job in an eager manner.

Attention to Detail

Attention to detail is demonstrated by a constant awareness to the myriad of variables that come into play due to the nature of the job. This attention to detail not only serves as a defense mechanism (e.g., recognition of the 10 deadly errors) but also drives the officer to strive for perfection in each task the officer performs. This attention to detail ensures that all tasks are completed correctly the first time; including filling out and completing forms and reports.

Team Oriented

A team-oriented individual realizes that each officer contributes to the group effort; however, it is the collective efforts of the members that assures the overall goals of the Wickliffe Police Department are achieved. The officer works with others as a team member and strives not for individual recognition but for the recognition of the group. Team players demonstrate this value by providing back-up and offering assistance to others without being told or asked.

Professionalism

The officer who exhibits professionalism does so by performing his/her duties in an exemplary manner for others to follow. By possessing this skill and experience, he/she has made a commitment to excellence. Specific traits that the professional officer demonstrates include punctuality, courtesy, polite-ness, compassion, respect for others, and projects a well-groomed and able image.

Adaptability

The adaptable officer can quickly adjust and perform job duties in extreme, unknown, and ever-changing conditions. This officer anticipates change and promptly adapts. Adaptability is characteristic of officers who are able to prioritize and handle many tasks simultaneously through the use of divided attention skills. The officer is able to compromise and follow through to the successful completion of a task.

Self-Discipline

The self-disciplined officer has an internal control system that allows him/her to function independently without constant supervision. This officer is accountable for his/her actions. The focused officer recognizes the job that needs to be done and does it well, regardless of how "unpleasant" it may be. He/she is not unduly influenced by outside factors which may be a detriment to job responsibilities. Self-discipline allows the officer to project the positive image of and respect for the department at all times.

Performance Driven

The officer is driven to work hard as evidenced by the quantity and quality of services provided to the public. The officer strives to stay busy throughout his/her shift; continually looking for ways to support the objectives of the department. The performance driven officer effectively uses traffic enforcement and criminal arrests to save lives and to protect the public.

Officer Safety

The safety conscious officer demonstrates a high level of awareness in every situation. Through this awareness the officer realizes the potential risks associated with the job (e.g., recognition of the 10 deadly errors). He/she is proactive so as to guard himself/herself, as well as others, from potential dangers. He/she is physically fit enabling the officer to meet the demands of the job. Officer safety is predicated on the willingness of an individual to improve his/her skills through training.

Leadership

A leader is someone who consistently exhibits the core values of this organization and is willing to take command of situations, when appropriate. Although leadership is expected of supervisors, every officer can demonstrate leadership by selflessly taking the responsibility to lead in difficult situations. Leadership is also the ability to stand up for what is right, alone if necessary, even when the decision is not "popular".

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LETTER OF INTRODUCTION Police Chief Bush

I respectfully submit this volume of reports and activities transacted by the Wickliffe Police Department for the calendar year 2024.

The statistical reports, graphs, and charts contained in this annual report show the patterns of crime, incidents and other activities responded to by the police department this year. We track a series of 13 categories of serious crimes from year to year to compare crime trends in Wickliffe. When looking at the trends over the last 5 years, 2024 crime has for the majority decreased except for 2 categories. There was an increase of Rape/sex crimes, up from 11 to 22 cases, and robberies were up from 0 to 4 incidents. All other categories saw a decrease in activity to include Weapons which were down 43%, Narcotics which decreased 66%, Burglary/B&E decreased 20%, and Fraud decreased 39%. Murder, Attempted Murder remained steady at zero. The large increase in the number of sex crimes reported was due to the Wickliffe Police Department joining the ICAC (Internet Crimes Against Children) task force. One of our detectives, Det. Fitch, has been working with this task force diligently and following up with search warrants and arrests of suspects who mostly are looking at and distributing child pornography.



Chief Bush participates in Patriot Day

There were a number of significant incidents in 2024 and I will highlight a couple:

- In April, patrol officers were dispatched to a residence on lower E. 290th for a male who was shot and lying on the tree lawn. Patrol Officers DiDona and Regnier arrived first and rendered critical first aid to the victim. These officers applied tourniquets to the male's leg and arm prior to the Wickliffe Rescue Squad arriving. It was later found that if not for these actions the male would have more than likely bled to death. The suspect in the shooting had fled the scene; however, detectives were able to positively identify the suspect and get him into custody the next evening. The suspect was charged with numerous felonies and subsequently was sentenced to 9 years in prison. On a positive note, Officers DiDona and Regnier were awarded the Jorge Medina Distinguished Service Award by the Lake County Blue Coats for their heroic actions saving the victim's life. Officers DiDona and Regnier were the 9th and 10th WPD Officers to have won this award since its inception in 1968.
- In May, patrol officers responded to the Lee Terrace condominiums for a shooting incident. It was found that a dispute had occurred and the suspect fired off numerous rounds from a pistol as he was leaving. Fortunately, no one was struck by any of the bullets. The suspect was later identified and subsequently was charged and convicted of numerous misdemeanors and felonies.
- In June, patrol officers responded to a residence on Worden Rd. for a domestic violence complaint. Upon arrival officers ascertained that the male resident had a firearm and was threatening to shoot two juveniles who were inside with him. The Western Lake County ERT was requested to assist



Ptl. DiDona and Ptl. Regnier received the prestigious Lake County Blue Coats Award

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and after many negotiations with the suspect, he agreed to exit the residence unarmed and he was taken into custody. The male was charged and convicted of domestic violence and obstructing official business.

- On August 6th, Wickliffe, as well as many other local communities, bore the brunt of a brutal thunderstorm that had tornadoes touchdown and cause power outages across Wickliffe and the surrounding communities. This storm brought down many trees which ripped power lines down, blocked streets, and caused traffic lights to be disabled. Officers directed traffic, blocked intersections and streets, and provided crucial assistance for many residents for days, as crews worked tirelessly cleaning up and restoring power to the community.

The police department saw our staffing change slightly with the addition of a lateral entry officer from Painesville PD and the hiring of two new “fresh” officers, Ptl. Lehner and Ptl. Gray III. Ptl. Gray had already attended the police academy so he was able to start his FTO program immediately. He has completed his field training and is currently on his own and is doing a fine job. Ptl. Lehner was sent to the Ohio State Highway Patrol Academy in Columbus where he graduated in January of 2025. Ptl. Lehner is currently in the FTO program where he is learning true on the job training. The lateral officer did not work out and he chose to return to the City of Painesville after only a few months. We also lost Ptl. Budzicki who chose to resign and pursue other options. Also, Patrolman Veri retired after more than 29 years of service to the Wickliffe Police Department. Ptl. Veri has a special place in my heart as we were sworn in together in 1995 and have been friends ever since. Good luck and enjoy your retirement Randy, you are truly missed. We are currently one patrol officer short and have plans to start the process of hiring in August if funding is available.



Funding for the day-to-day operations of the police department is through the cities safety fund which generates money through a voter approved levy and the general fund. Ninety-five percent of the money allocated to the police department from city council supports general operations and about five percent is used for equipment and technology needs of the police department. Financing the equipment needs of the police department is completed through two separate funding mechanisms; the capital improvement fund and the Law Enforcement Trust Fund. This year we were able to purchase two new Ford SUV patrol vehicles. After suggestions and considerations from our patrol force it was decided to change to all black vehicles instead of the current white police cruisers. This will take place over approximately a five-year period if we are able to purchase two new vehicles per year. In 2023 City Council approved the purchase to revamp the camera system throughout the police department, city hall, and in some of the parks. This equipment was ordered; however, due to production delays the project was finally completed in 2024. Additional items purchased through the capital improvement fund include computer upgrades, detective bureau equipment, and emergency response team equipment. The Law Enforcement Trust Fund was used for purchasing additional fitness equipment for the police department gym as well as training schools.

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The Wickliffe Police Department continues to participate in regional teams in Lake and Cuyahoga Counties which provides our department with additional support skills while defraying the cost of these specialized skills. The Western Lake County Emergency Response team (SWAT) consist of police officers from Wickliffe, Willowick, Willoughby, Eastlake, Willoughby Hills, and Kirtland. This team was formed in 1988 with eight officers from Wickliffe and Willowick and now has an active compliment of over twenty officers who train once a month for eight hours. Additionally, the entire ERT participates in two weeks of training in the spring and fall to further solidify their consistent application of tactics needed to safely resolve dangerous situations. The Lake County Crash Reconstruction Team was formed in 2011 by Lt. Gonzalez of the Eastlake Police Dept to fill the need for more sophisticated accident reconstruction skills to accurately document serious accidents. Wickliffe currently has three officers assigned to the team who are required to attend all training events and maintain their proficiency in accident reconstruction. Another regional team is the U.S. Marshals Northern Ohio Violent Fugitive Task Force. This team is tasked with finding and arresting fugitives who have warrants for their arrest in the northern portion of Ohio. We have one detective assigned to the task force whose commitment is one day a week when needed. Our police department has benefited from our participation on this team as suspects who have committed serious crimes in Wickliffe have been arrested by this task force. As mentioned earlier, the WPD has also joined the ICAC task force to help combat Child Pornography Crimes.



We are grateful for Jim Cain. From 2002-2023, he was involved in every aspect of hiring and promoting our Wickliffe officers. (top 2007, middle 2018, bottom 2023)

In 2024 our community policing program was in full swing. We continued the Shop-With-A-Cop, working with the Wickliffe public schools to select a group of ten students who are taken on a Christmas shopping spree where they purchase gifts for family members. After a limousine ride to and from Target, the students meet at the police department for a pizza party and wrapping of gifts with the help of police employees. Each year A-1 Mr. Limo and Petti's Pizza donate their time and food for this event. Donations to purchase the gifts came from monetary donations from the Wickliffe Eagles, Truline Industries, and Neway Stamping.

I would like to recognize Jim Cain who was the Chairman of the Civil Service Commission for the last 19 years and a member of the commission for 21 years. Jim retired from the Commission at the beginning of the year and will be greatly missed. Jim was integral in organizing, helping, and being an expert in the hiring process for the police department. We could not have hired some of the best police officers in Lake County without the assistance of Jim. Thank you for your service, Jim.

I would like to thank Mayor Sakacs and members of City Council for their continued support of the men and women of the Wickliffe Police Department. This support has been instrumental in enabling various projects and programs to flourish, ultimately contributing to the betterment of our community. We look forward to 2025 and continuing our collaborative efforts to enhance public safety, strengthen community relationships, and foster a safer and more vibrant Wickliffe for all residents.

WICKLIFFE POLICE DEPARTMENT MEMORANDUM

To: Chief Bush
From: Sergeant Sopko
Ref: Commendations for the Shooting Incident on E. 290 St (Report #24-00706)
Date: April 16, 2024

Chief Bush,

I would kindly like to take a few minutes of your time in order to bring to your attention the outstanding dedication and teamwork that was displayed by several patrol officers and a dispatcher for the shooting incident that occurred on 4/7/2024 on E. 290th St.

At approx. 1640 hrs on that date, **Disp. Turk**, who was working solo at the time, received several 911 calls in which the callers were reporting shots fired and that a victim was possibly struck by the gunfire. The callers also reported that the suspect quickly left the area in a vehicle. **Disp. Turk** dispatched the call immediately while still gathering information about the location and the suspect vehicle.

Ptl. DiDona arrived on scene within seconds and immediately encountered a chaotic scene. This scene included several potential witnesses in addition to the victim who sustained obvious gunshot wounds. After quickly determining that the suspect had in fact left the area, **Ptl. DiDona** attempted to render medical aid by applying a tourniquet to the victim's upper leg without hesitation. It was later learned that this quick action by **Ptl. DiDona** most likely saved the victim's life. **Ptl. Regnier** also arrived on scene within minutes and assisted **Ptl. DiDona** with providing medical aid and he did so by applying an additional tourniquet to the victim's upper arm.

Once the victim was transported to the hospital, **Ptl. Regnier**, **Ptl. DiDona** and **Ptl. Ours** worked as a team and conducted an extensive initial investigation. The officers' investigation at the scene included securing the area to preserve all possible evidence, interviewing several witnesses, identifying the victim, suspect and all person(s) involved, and photographing the entire scene. During this time, **Disp. Turk** was handling all communications with the officers on scene and the fire department personnel. She was also making several notifications which included contacting Life Flight to make arrangements to transport the victim and contacting several other police agencies, additional department personnel and city officials all while keeping the CAD records up to date.

Since additional manpower was obviously needed, several officers responded for duty as soon as they were requested to do so. Once **Ptl. Sabruno** and **Ptl. Ivaskovic** arrived for duty, they were assigned to respond to the hospital and conduct a

preliminary interview with the victim. **Ptl. Heaton** and **Ptl. Dodds** were tasked with responding to a bus station in the City of Cleveland in attempt to locate the suspect after he was positively identified and information was learned that he may be attempting flee the area. **Ptl. Thomas** was tasked with monitoring the surrounding area of the crime scene after it was learned that the suspect may possibly surrender voluntarily.

Due to the hard work and dedication by all of these officers and dispatcher, once the WPD detectives arrived on scene, they were provided with all of the necessary information regarding the incident and the identities of all person(s) involved. As a result, the detectives had everything they needed in order to conduct their follow-up investigation.

All of the teamwork by these officers and dispatcher resulted in the suspect being located and apprehended without incident approx. (5) hours after the original call of the shooting. I am proud of each one of these officers and dispatcher for their teamwork and dedication and I am very thankful that each one of them were on duty that day so that this crime could be investigated appropriately and the violent suspect could be apprehended as quickly as possible. I commend each officer and dispatcher for a job well done and am proud that I was able to work alongside them during such a significant incident.

Respectfully,



Sgt. Mark Sopko

Cc: Lt. McCaffery
Sgt. Peeples



CITY OF WICKLIFFE

Department of Police

28730 Ridge Road • Wickliffe, Ohio 44092-2598
Phone (440) 943-1234 • Fax (440) 943-7159

JONATHON J. BUSH
CHIEF OF POLICE

April 17, 2024

Chief Larry Reik
Lake County Association of Chief's of Police
35150 Lakeshore Blvd.
Eastlake, OH 44095

To: Awards Board

Re: Letter of Recommendation-Chief's Association Medal

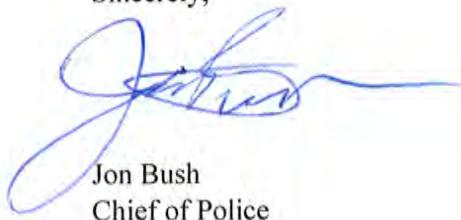
It is with great pride, I submit Wickliffe Police Patrolman Anthony DiDona and Patrolman Anthony Regnier for the Lake County Association of Chiefs of Police Awards Medal for their heroic actions in saving the life of victim of a shooting.

On April 16th, 2024 at 1640 hrs. dispatch received several 911 calls reporting shots fired on E. 290th street near Elm with a victim struck by the gunfire. Officer DiDona arrived on scene less than a minute later and found the suspect had left the area and the scene was chaotic. Numerous persons were on the scene that had to be dealt with and the gunshot victim was lying on the tree lawn. Officer DiDona immediately began giving medical aid to the victim which included him applying a tourniquet to the victim's upper leg due to him losing a life threatening amount of blood. Patrolman Regnier then arrived on scene and assisted by applying a tourniquet to the male's upper arm after finding he was bleeding heavily from another gunshot wound to his arm. Wickliffe Fire/Rescue then arrived and continued stabilizing the victim and transporting him to the hospital.

It was later found that the victim had sustained seven (7) gunshot wounds and medical personnel advised that if it were not for the victim being treated so quickly and the application of the tourniquets, he would have more than likely died from the massive amount of blood loss.

As I watched the officers body camera footage, I could not be prouder of the professionalism and commitment to their jobs and the community that these officers demonstrated. Their outstanding performance and effort highlight their sense of duty these officers bring to the Wickliffe Police Department and its citizens. I commend them for there heroic actions and highly recommend them for the LCACP Life Saving Medal.

Sincerely,



Jon Bush
Chief of Police

WICKLIFFE POLICE DEPARTMENT MEMORANDUM

TO: Chief Bush
FROM: Lt.McCaffery
DATE: April 24, 2024
RE: Addendum to Sgt.Sopko's Commendations for Incident #24-00706

Chief,

I concur with Sgt.Sopko's assessment of the officers and dispatchers outstanding dedication and teamwork displayed during this violent and complex incident.

I would like to add some details to Ptl.Anthony Didona and Ptl.Anthony Regnier's life saving measures during the incident. On reviewing both their body cameras, I noticed that neither hesitated to render aid after ensuring that the suspect had fled the scene. Ptl.Didona then assessed that the victim was in immediate and dire need of a tourniquet to his left leg due to an arterial hemorrhage most likely from his femoral artery. Ptl.Didona applied the tourniquet properly, notified dispatch of the need for an ambulance and checked the victim for any weapons. Initially, it had been reported that the victim may be armed also.

On speaking with Ptl.Regnier, I learned that he had arrived shortly after Ptl.Didona and assisted with aiding the victim. He stated that after Ptl.Didona applied the tourniquet to the left leg, he checked the tourniquet and gave it one more turn to ensure that the bleeding had stopped. Ptl.Regnier noticed that the victim was additionally bleeding from a gunshot wound to his arm. Ptl.Regnier observed fire personnel standing near the victim holding a tourniquet and retrieved it from the personnel. He then applied the tourniquet to the wounded arm.

I learned from Det.Lt.Coolick that he had been informed that the WFD Chief and a surgeon had advised that the tourniquet applied to the wounded leg had saved the victim's life. In my opinion, both Ptl.Didona and Ptl.Regnier displayed a sense of urgency and professionalism in rendering aid to the victim that went beyond the norms of law enforcement.

Lt.Manus McCaffery



WICKLIFFE POLICE DEPARTMENT MEMORANDUM

TO: Chief Bush
FROM: Lt.M.McCaffery
DATE: August 8th,2024
RE: Commendation for Tina Shaw and Erica Johnson

Chief,

On August 6th, 2024 a large and damaging weather front with high winds and precipitation came through the Wickliffe area. The storm caused many power lines, trees and homes to be damaged along with reports of tornados.

Dispatchers Tina Shaw and Erica Johnson were on duty during this event. Dispatcher Shaw and Johnson managed both police and fire bands for the city that day. They received hundreds of phone calls, numerous 911 calls, calls for mutual aid to include a house fire and paramedic calls. Both dispatchers remained calm and professional throughout the incident even though there was an overwhelming amount of phone calls, CAD entries to be made, calls to both FD and PD to be dispatched and the threat of tornados in the area.

They were an integral reason why this catastrophic event did not cause more problems. Both worked as a team and divided tasks to stream line responses to calls for service. On this date, Dispatchers Shaw and Johnson showed a high level of being team oriented, professional, having a sense of urgency and were performance driven in keeping with the WPD's Core Values.

Respectfully submitted,


Lt.M.McCaffery

Cc: Sgt.Peeples

WICKLIFFE POLICE DEPARTMENT MEMORANDUM

TO: Chief Bush
FROM: Lt.M.McCaffery
DATE: August 8th,2024
RE: Acknowledgement of Service

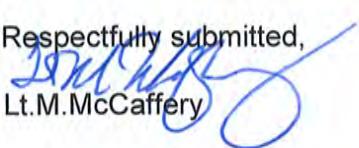
Chief,

On August 6th, 2024 a large and damaging weather front with high winds and precipitation came through the Wickliffe area. The storm caused many power lines, trees and homes to be damaged along with reports of tornados. Also, this storm caused the WPD basement to flood. The weight room area was the most severely affected area.

On August 7th, yourself and Sgt.Kuhse began the physically demanding process of removing rubber mats, moving heavy equipment and drying out the area. "An all page" was put out for assistance on August 8th asking for volunteers to assist with further cleaning the weight room area.

On August 8th, Sgt.Mark Sopko and Ptl.Andrew Sieminski arrived at the WPD, off duty, to assist with the cleanup. Led by Sgt.Kuhse; Lt.Coolick, Sgt.Cook, Sgt Sopko, Det.Fitch, Ptl.Heaton and Ptl.Sieminski cleaned the weight room. As previously mentioned, this process involved moving heavy objects, removing rubber mats and drying the area. After this was accomplished, all the heavy objects and mats had to be placed back into place. This process was a dirty, hot and physically demanding task which was accomplished with teamwork and dedication. All the officers involved in cleaning the weight room should be acknowledged for going above and beyond their duties in aiding the WPD.

Respectfully submitted,


Lt.M.McCaffery

**WICKLIFFE POLICE DEPARTMENT
MEMORANDUM**

To: All
From: Chief Bush
Date: 11/04/24
Ref: Employee of the Quarter

All,

I received nominations for employee of the quarter for the period of July-September 2024. The employees nominated were:

- Jim Smith
- Andrew Sieminski
- Kristen Fitch
- Tina Shaw
- Erica Johnson
- Joann Lentine
- Nicholas Merrifield

After reviewing the nomination letters it was decided that Kristen Fitch will be named employee of the quarter. All of the nominations were very deserving and this decision was difficult as every one of you have done fantastic work. Thank you to everyone who nominated someone and thanks to everyone's dedication to the Wickliffe Police Department.

Chief Jon Bush

A handwritten signature in blue ink, appearing to read "Jon Bush".

Bush, Jonathon

From: Cook, David
Sent: Thursday, October 03, 2024 1:54 PM
To: Bush, Jonathon
Subject: Employee Recognition

Chief Bush,

I would like to nominate Det. Kristen Fitch for employee of the quarter. Det. Fitch truly is a team player in every sense. In addition to ALWAYS arriving early for her scheduled 8-4 shift in the detective bureau, Det. Fitch has stepped up on multiple occasions when manpower was needed and worked the road. In a time where it seems most officers do not want to come to work on their days off, Det. Fitch regularly signs herself up for side jobs to fill gaps in the schedule. In addition to the paid side jobs, Det. Fitch has also volunteered her time at the Miracle League Softball game on 9/21/2024.

In addition to dedicating extra time to the department, I have the privilege of working directly with Det. Fitch every day. To say Det. Fitch is a hard worker is an understatement as she is always looking for work. She commonly reads through reports upon arrival to work and without prompt will begin follow up on incidents that need it. In addition, she is commonly assigned to work the more difficult "sex cases" mainly because she has a knack for speaking with victims of those crimes. I'm certain many, if not all, other employees would "groan" at taking those reports and/or being assigned to follow up those reports, however she never complains and does as much work as possible to find justice for the victims.

Det. Fitch is always eager to help her peers and commonly offers her assistance to officers as needed. From first hand experience, I know that patrol officers are more likely to approach the newest detective to assist them with follow up as they are most comfortable with someone who has just come from the road. I have seen officers approach Det. Fitch for assistance with cases and no matter how busy she is with other work, she always drops whatever she is doing and offers whatever help she can. In addition to assisting patrol officers, should Det. Fitch ever have a lull in her workload, she will always ask the other detectives if there is anything she can do to assist them with their work.

Det. Fitch is a model employee and a role model for a lot of the young patrolman. She has become increasingly knowledgeable in all aspects of this job and displays confidence in her work. For these reasons, I believe Det. Fitch is absolutely deserving of employee of the quarter.

Thank you for your consideration.

Detective Sergeant David Cook
Wickliffe Police Department
dcook@cityofwickliffe.com
w. 440-943-1234
f. 440-943-7159

WICKLIFFE POLICE DEPARTMENT MEMORANDUM

TO: Chief Bush
FROM: Lt.M.McCaffery
DATE: October 4, 2024
RE: Employee of the Quarter

Chief,

I am recommending SRO James Smith as employee of the quarter. SRO Smith has begun his duties at SRO at the school for 2025 school year. SRO Smith works tirelessly at the new school building dealing with all levels of schooling from kindergarten to seniors in high school since the new building was built. SRO Smith works in partnership with the school district to include teachers, teachers' aides, administration, school board members, counselors, nurses, etc, along with students and parents/guardians. SRO Smith's responsibilities keep him busy all day long. I stop by the school on a regular basis and there has not been a time when he is not handling or managing a problem or issue when I am there. I have personally observed him interact with the kids in a professional and effective manner. It is clear to see that many of the children respect and look up to him. SRO Smith is an excellent role model for the students. He does not hesitate to go out of his way to help staff along with students. He is vitally important to the operation of the school and it is clear that the administration relies upon him to help with all manner of issues. It is also clear that he is respected and admired by the school staff. SRO Smith does not hesitate to assist patrol with information that he has access to handle issue outside of the school. For all these reasons, I am nominating him for Employee of the Quarter.



Lt.McCaffery

WICKLIFFE POLICE DEPARTMENT

MEMORANDUM

TO: Chief Jon Bush
FROM: Sergeant Bob Kuhse
DATE: October 3rd, 2024
RE: Employee of the Quarter (3rd quarter 2024)

Chief Bush,

It is my pleasure to nominate Patrolman Andrew Sieminski for Employee of the Quarter for the 3rd quarter of 2024.

During this period Ptl Sieminski had perfect attendance and used no sick time. He was an outstanding team player for A platoon by consistently helping his fellow officers in the performance of their duties along with assisting in the dispatch center on several occasions when only one dispatcher was on duty. Most of this team work was not asked of him and he took it upon himself to see where he could help out and be of assistance. He also volunteered his scheduled off time to assist with manpower shortages on other shifts by working 38 hours of overtime along with working numerous department managed part time jobs to assist in accomplishing the mission of the police department.

During this period Ptl Sieminski showed that he is professional, courteous, polite, compassionate, and respectful when interacting with the public and his fellow employees. He is self-motivated and has great work ethic, which he proves in the performance of his duties as he is determined to follow up on his work and bring all of his calls for service and investigations to a conclusion. He is a pleasure to supervise and be around as he always portrays a positive attitude and he is always willing to be coached and learn new or better ways to do things in order to make him the best officer he can be.

Ptl Sieminski exceeds in the departments Core Values as described above and sets a great example for other employees to emulate.



Sgt Kuhse

Bush, Jonathon

From: Petric, Isaac
Sent: Monday, October 07, 2024 11:20 AM
To: Bush, Jonathon
Subject: RE: Employee recognition nominations for July-September

Chief Bush,

I would like to nominate Disp. Shaw, Disp. Johnson, and Joann Lentine for employee of the quarter for July-September 2024.

I believe Disp. Shaw and Disp. Johnson are worthy of recognition for their work during the storms/power outages on August 6th, 2024. In a period of about 3 hrs, they handled about 70 calls for service, with most of them being storm related. For comparison, this storm happened on a Tuesday. On Tuesday, 10/1, dispatch handled about 6 calls in a 3 hour period. Both of them worked as a team and had a sense of urgency during this incident to make sure everyone that needed help/assistance got it.

I also believe Joann is worthy of recognition. Joann did a nice job with the new department photos and department ID's. It is my opinion that the new photos add more of a professional look to the department photo wall. Joann has also been helpful when it comes to issues pertaining to health insurance and paycheck accuracy. I believe Joann does a lot of things behind the scenes that people don't normally see, but if they did not get done, people would definitely notice.

Sgt. Isaac Petric
Wickliffe Police Department
28730 Ridge Rd.
Wickliffe, Ohio 44092
(440) 943-1234 Dispatch
(440) 943-7159 Fax

From: Bush, Jonathon <JBush@cityofwickliffe.com>
Sent: Monday, October 07, 2024 10:36 AM
To: Petric, Isaac <IPetric@cityofwickliffe.com>
Subject: RE: Employee recognition nominations for July-September

Sounds good. Write up something and submit



Jonathon Bush
Chief of Police
Phone 440.943.1234 **Fax** 440.943.7159
Wickliffe Police Department
28730 Ridge Road, Wickliffe, OH 44092

Bush, Jonathon

From: Krivacic, David
Sent: Wednesday, October 09, 2024 3:46 PM
To: Bush, Jonathon
Subject: Employee of the quarter

I vote for Merrifield. Above average stats, participated in the miracle league and bike rodeo (with Bane), was not absent any days.

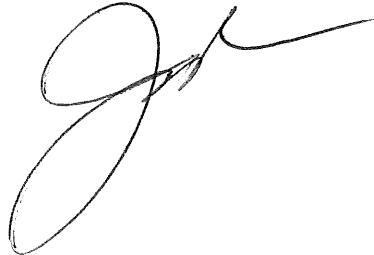
**WICKLIFFE POLICE DEPARTMENT
MEMORANDUM**

To: All
From: Chief Bush
Date: 1/14/25
Ref: Employee of the Quarter

All,

Congratulations to Dispatcher Karrie Horn on her nomination and selection of the Employee of the 4th quarter of 2024. Attached is her letter of nomination by Sgt. Sopko. After reading it and discussing with fellow staff it was an easy decision to present her with this truly deserving award. Congratulations Karrie and thank you for your dedication and amazing work, it is truly appreciated.

Chief Jon Bush

A handwritten signature in black ink, appearing to read "J. Bush".

WICKLIFFE POLICE DEPARTMENT MEMORANDUM

To: Chief Bush
From: Sgt. Sopko
Ref: Nomination of Disp. Karrie Horn for Employee of the Quarter
Date: December 19, 2024

Chief Bush,

I would like to take this opportunity to nominate Dispatcher Karrie Horn for the Wickliffe Police Department's Employee of the Quarter. On Friday December 13, 2024 Disp. Horn worked a scheduled overtime shift in order to assist my platoon. By the end of that shift, our platoon's dispatcher became obviously ill and advised that he would not be able to return to work on the following day. Without any hesitation, Disp. Horn stepped up and advised that she would work an additional overtime shift the next day, Saturday, on her scheduled weekend off. With her sense of teamwork and dedication, Disp. Horn helped tremendously by filling the need for a dispatcher to work the following day on short notice.

On the following day, Saturday December 14, 2024, I was in the dispatch center when Disp. Horn received a 911 call at 1449 hrs. This 911 call involved an adult male reporting a medical emergency involving his 86 year-old mother. While on the 911 call, Disp. Horn showed professionalism and confidence as she spoke with the caller and dispatched WFD immediately. Disp. Horn remained extremely calm and spoke with the male for the entire time that the rescue squad was in route to the residence. Disp. Horn provided the male with calm and clear instructions which could help the elderly female with her agonal breathing until the paramedics arrived.

Throughout the entire time that I was listening to Disp. Horn on the 911 call, I could not help but think that if I were in a similar situation with an elderly family member of my own and had to call 911, I would truly hope that the dispatcher would do just as an outstanding of a job as Disp. Horn did on this particular call.

Even though Disp. Horn is not currently assigned to my platoon, I have worked with her many times throughout the years and I have found that she is an outstanding dispatcher and deserves much recognition. After her actions on December 13th and 14th, I believe the honor of being named the employee of the quarter would be well deserved.

Respectfully,

Sgt. Mark Sopko

**WICKLIFFE POLICE DEPARTMENT
MEMORANDUM**

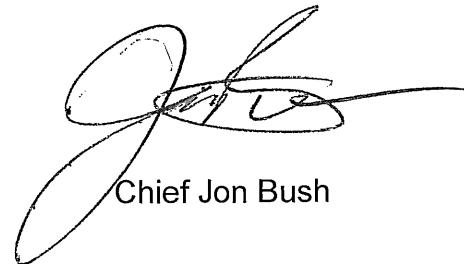
To: All
From: Chief Bush
Date: 01/27/25
Ref: Employee of the Year

All,

Congratulation to Joann Lentine who was voted as employee of the year for 2024! The break down of votes was as follows:

Joann Lentine- 13
Jim Smith- 8
Anthony DiDona- 8
Margie Bender-Walker- 7

Joann will receive a gift card, luncheon, and her name on the two plaques. This is a well deserved award/recognition and Joann has proven to be one of our most valuable employees. Again, congratulations and thank you for everything you do.



Chief Jon Bush

WICKLIFFE POLICE DEPARTMENT MEMORANDUM

TO: Chief Bush
FROM: Lt.M.McCaffery
DATE: January 13th, 2025
RE: Employee of the Year

Chief,

I am recommending SRO James Smith for officer of the year for 2024. SRO Smith began his duties at SRO at the beginning of the school year 2024. SRO Smith works tirelessly at the new school building dealing with all levels of schooling from kindergarten to seniors in high school since the new building was built. SRO Smith works in partnership with the school district to include teachers, teachers' aides, administration, school board members, counselors, nurses, etc, along with students and parents/guardians. SRO Smith's responsibilities keep him busy all day long. I stop by the school on a regular basis and there has not been a time when he is not handling or managing a problem or issue when I am there. I have personally observed him interact with the kids in a professional and effective manner. It is clear to see that many of the children respect and look up to him. SRO Smith is an excellent role model for the students. He does not hesitate to go out of his way to help staff along with students. He is vitally important to the operation of the school and it is clear that the administration relies upon him to help with all manner of issues. It is also clear that he is respected and admired by the school staff. SRO Smith does not hesitate to assist patrol with information that he has access to handle issue outside of the school. He can be relied upon to provide assistance even during his time off. When I work security at school functions, students ask where SRO Smith is and seem disappointed that he is not there. For his integral part in keeping students and facility at the Campus of Wickliffe safe and his role in representing our department in the most professional manner, I nominate him for officer of the year.

Respectfully submitted,



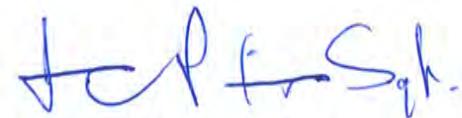
**WICKLIFFE POLICE DEPARTMENT
MEMORANDUM**

TO: Chief Jon Bush
FROM: Sgt. Isaac Petric
DATE: January 13, 2025
RE: Employee of the Year

Chief,

I would like to nominate Ptl. Margie Bender-Walker for employee of the year. Margie is a valuable asset to the Wickliffe Police Department. If we think about important abilities in an employee, two that come to mind immediately are availability and dependability. Margie exemplifies both of those qualities. I'm sure there have been times where she could have taken a personal day off, but I am pressed to think of one. Margie can be counted on to be here when there are prisoners needing to be arraigned. Margie needs little supervision and handles the jail/arraignment process efficiently and effectively. There have been times where Margie is at the mercy of the Willoughby Municipal Court and has had to stay well into the afternoon/evening, but Margie is always willing to stay until the job is finished. Occasionally, there have been difficult prisoners. More often than not, Margie has been able to establish a rapport with them when other officers could not. The fact that Margie is dependable, available and does her job with little supervision eases the job of the shift supervisors. For these reasons, I believe Margie is a worthy candidate for officer of the year.

Respectfully Submitted,



Sgt. Isaac Petric

WICKLIFFE POLICE DEPARTMENT MEMORANDUM

To: Chief Bush
From: Sgt. Sopko
Ref: Nomination of Ptl. Anthony DiDona for Employee of the Year
Date: December 19, 2024

Chief Bush,

I would like to take a few moments of your time in order to nominate Ptl. Anthony DiDona for the honor of being recognized as the first recipient of the Wickliffe Police Department's Employee of the Year.

On 4/7/2024, Ptl. DiDona was working the Sunday dayshift when WPD Dispatch received several 911 calls reporting that shots were fired, a victim was struck by the gunfire and the suspect quickly left the scene in a vehicle. Ptl. DiDona was the first to arrive at the scene a very short time after the initial calls were received. He encountered an extremely chaotic scene, confirmed that the suspect was no longer in the immediate area and located the gunshot victim. Ptl. DiDona then, with no hesitation, immediately began to provide medical aid by applying a tourniquet to the victim's leg. While doing so, Ptl. DiDona soon became covered in the victim's blood because at that time his sole focus was about rendering life-saving aid. Once additional officers and the WFD arrived on scene to assist with caring for the victim, Ptl. DiDona then transitioned his focus into the investigative portion of the incident. Ptl. DiDona quickly gathered information about the incident and the suspect, and was soon able to make contact with the suspect on the phone. Ptl. DiDona then utilized his crisis negotiator skills which resulted in the suspect surrendering within the next few hours. As a result of Ptl. DiDona's wide skill set as an outstanding officer, the victim's life was saved because of his quick actions and suspected shooter was apprehended within hours.

In addition to Ptl. DiDona's outstanding patrol duties in the year 2024, he also served as the Wickliffe Police Department's Community Policing Officer. Ptl. DiDona spent countless hours planning and organizing all of the program's functions. Ptl. DiDona did an outstanding job leading all of the community events which included the Movie in the Park, the Dive-In Movie event, the annual Bike Rodeo, the Special Olympics Torch Run, The Miracle League Baseball Game and the Blockwatch meetings, just to name a few.

For the year 2024, Ptl. DiDona continually displayed his usual positive attitude with his coworkers, supervisors and the general public. Ptl. DiDona has earned the respect of the entire department and he goes out of his way to assist anyone without having to be asked. He also worked extremely hard as a Field Training Officer and he is someone that the young officers look up to even when their initial field training is completed. For the year of 2024, Ptl. DiDona accounted for over 297 hrs for his FTO duties and also over 143 hrs as a temporary OIC. In addition, he had minimal use of sick time and comp time for the year.

In summary, I believe that based on his hard work and dedication in the year 2024, Ptl. Anthony DiDona is extremely deserving of the Wickliffe Police Department's Employee of the Year. I thank you for your consideration and time in awarding this outstanding officer with the recognition for all of his hard work.

Respectfully,

Sgt. Mark Sopko

December 5th, 2024

To: Chief Bush

From: Tina Shaw

Re: Employee of the Year Nomination

Chief Bush,

I am sure this nomination will be no surprise to you. I would like to nominate Joann Lentine for employee of the year.

We all know this place would not run as smoothly as it does without her. She is the glue that holds this department together. If anyone needs assistance in anything, Joann is always there to help. From assisting us on health insurance questions or concerns, checking to make sure our paychecks are correct, making sure we have the supplies we need, being our department photographer and basically going above and beyond her duties as the Chief's Administrative Assistant.

Her 27 years of service to the Wickliffe Police Department is a testament to her dedication and love for this department and everyone who works here. I don't think we could tell her enough how much we appreciate everything she does and has done for this department.

~Tina Shaw

RESOLUTION NO. 2024-09

**A RESOLUTION RECOGNIZING JAMES A. CAIN FOR HIS YEARS OF SERVICE
TO THE CITY OF WICKLIFFE, OHIO; AND DECLARING AN EMERGENCY**

WHEREAS, James Cain was an integral part of the City of Wickliffe Civil Service Commission and it was the City's good fortune to have had such an outstanding individual as a member of our community; and

WHEREAS, Jim is the beloved and devoted husband of 39 years to Linda (Kreeger) [Linda was raised in Wickliffe and graduated from Wickliffe High School]; is the beloved and devoted father of Brandon James and Morgan Elizabeth [both graduated from Wickliffe High School]; is grandfather to five-year-old Austin Thomas and three-year-old Anthony James; and

WHEREAS, Jim Cain was born in Cleveland, Ohio on March 30, 1954. He is a graduate of West Geauga High School (1972) and the Nuclear Medicine Institute (at Findlay College, 1993); and

WHEREAS, Jim lived in Ohio after graduation until 1983, when he moved to New Hampshire for seven years pursuing employment. In 1991, Jim moved back to Ohio and worked for twenty-five years at the VA Medical Center at Wade Park in Cleveland as a Nuclear Medicine Technologist. He retired from the VA in December of 2018; he loved working with the veterans; and

WHEREAS, Jim is a member of Shoregate United Methodist Church, a member of the Masonic Lodge Acacia in Euclid, Ohio, a member of the Al Koran Shriners, a member of the Scottish Rite Valley of Cleveland, and a member and volunteer at Traveler's Woods Masonic Campground; and

WHEREAS, Jim enjoys camping and traveling. He sincerely enjoys family time, especially time spent with his grandchildren. Volunteering has been an important part of his life. He is a believer in the importance of volunteering; he was a volunteer firefighter at the age of fifteen and has been volunteering ever since! He has worked with many organizations prior to his children graduating, including booster clubs and girls sporting teams. He also volunteered for many years as a board member at the day care his children attended. He assisted at all the COVID vaccination clinics that were provided by the City of Wickliffe, volunteering the entire day at each clinic helping others. Jim serves on the board of the Eaton Family Credit Union. He is currently in training to volunteer in the tri-city area with CERT (Community Emergency Response Team); and

WHEREAS, Jim was appointed to the Civil Service Commission by Mayor Tom Ruffner in 2002. He served 21 years on the Commission, with 19 years as Chairman. He loved this work and sincerely enjoyed working with the Police and Fire Departments, only resigning due to the resident requirement after moving to Highland Heights; and

WHEREAS, Jim has an amazing work ethic and is always professional. Jim offered tremendous support to the Police and Fire Departments and exemplifies what Civil Service should be. He was involved in every aspect of the Civil Service process; he personally supervised every written and physical (agility) test for every entry-level test and also managed every promotional exam. He is detail-oriented and fair, making sure everyone receives the same opportunities. He ensured that every step in the Civil Service process was followed "by the book". He often researched other commissions and testing companies to make sure Wickliffe's process was correct and up to current standards and was always working to update rules and procedures to ensure fairness. He was instrumental in bringing new procedures to Wickliffe when it became difficult to recruit for public safety positions. Due his integrity and approachability, many consulted with him and pursued his opinion. He is unwavering and consistent; his decisions are not questioned as he is consistently 100% above-board, and he always goes above and beyond; and

WHEREAS, this Council and the Mayor are of the opinion that the exemplary dedication of Jim Cain to the City of Wickliffe should be officially recognized.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF WICKLIFFE,
COUNTY OF LAKE, STATE OF OHIO:**

SECTION 1. That the Mayor be and is hereby authorized to extend to Jim Cain the sincere thanks and appreciation of Council and residents of the City of Wickliffe for his years of dedicated service. A copy of this resolution shall be presented to him and be spread upon the records of City Council.

SECTION 2. That it is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this resolution were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 3. That this resolution is hereby declared to be an emergency measure for the reason that it is appropriate to recognize Jim Cain; wherefore, this resolution, provided it receives an affirmative vote of two-thirds (2/3) of the members elected to Council, shall take effect immediately upon its passage and approval by the Mayor; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

Passed: June 24th, 2024


Council President – Presiding Officer

Attest: Edward A. Cain
Clerk of Council

Approved: June 24th, 2024, 2024

Submitted to the Mayor for approval on


Mayor

June 24th, 2024

First reading suspended

Passed June 24th, 2024

Second reading suspended

Yes 5 No 0

Third reading June 24th, 2024

I, Sandra J. Fink, Clerk of Council of Wickliffe, Ohio, hereby certify the foregoing is a true copy of
Resolution No. 2024-09 enacted by Council at its regular meeting on June 24, 2024.

WICKLIFFE

Civil Service Commission was 'home' for Cain

Former chairman served on the commission for 22 years

By Marah Morrison
mmorrison@news-herald.com

The Wickliffe Civil Service Commission felt like home to Jim Cain for the last 22 years.

The former chairman of the commission retired in October 2023 and was recently recognized for his years of service to the city with a resolution.

He said that he ultimately had to resign because there is a residency requirement to be on the commission and he was leaving the city. Following his resignation, Vice Chairman Mark Lafelice filled Cain's shoes. Also currently on the commission is Secretary Mary Betsa and Robert Heiss.

Cain and his wife are originally from Wickliffe.

"We both took jobs in New England, met up there and came back," he recalled. "I thought I'm going to see what I can get into with Wickliffe. I contacted City Hall and just gave my name, and said if there's any openings on the boards or commissions, I would be interested."

At the time, Cain got a call back from former Mayor Thomas Ruffner. The two ended up talking to each other for quite a while, Cain said.

"He was feeling me out because I'd never met him before," he said. "He called me back and he goes, 'I got the perfect spot for you. It's the Civil Service Commission.' I knew about the commission because I was a firefighter for a few years. I said 'OK. What's involved?' He goes, 'They don't meet very often. It's not that busy of a commission.' I was like 'OK.'"

"Well...he hooked me," Cain said with a chuckle. "We have numerous meetings. It takes a lot of work and time. Talk about a little white lie."

The Civil Service Commission was formed in 1952. For consistency, those who serve on the commission



MARAH MORRISON — THE NEWS-HERALD

The Wickliffe Civil Service Commission felt like home to Jim Cain for the last 22 years. The former chairman of the commission, now retired, was recognized for his years of service to the city with a resolution.



JIM CAIN



JIM CAIN



JIM CAIN

Following his resignation, Vice Chairman Mark Lafelice filled Cain's shoes. Also currently on the commission is Secretary Mary Betsa and Robert Heiss.

serve a six-year term.

"It's not something you can just show up for a meeting, listen and vote," he said. "You need to have the background. There's so much involved."

The commission is charged to do is to make all the testing for Civil Service employees, which in Wickliffe are employees within the police, fire and building departments, Cain said.

"We manage all the tests, produce the tests, administer the tests and any promotions," he said. "There's testing for that as well. Also, we handle any appeals from employees who feel they were wrongfully disciplined

by the mayor. They can appeal to Civil Service, then will have a hearing and go either way."

The commission also has its own legal counsel as it would be a conflict of interest if it used the city's.

"We have had a couple of appeals since I've been on, but the majority of it is the testing," Cain said. "The testing includes, for both police and fire, a written test and an agility test. If they pass the written test, then they take the agility test. If they pass that, then they get on what's called the eligibility list."

Those on the eligibility list are then ranked. From

there, depending upon what position is open and how many they're going to hire, the Civil Service Commission gives a number of applicants over to the police or fire department, who then takes over from that point, Cain said.

To get through the testing, applicants have to be 110% in, Cain said.

"The biggest premise about the Civil Service stuff is fairness and consistency," he said. "You need

to make sure that you follow the rules. We have a huge set of rules. You have to be right on with all that and you have to be able to handle any issues maybe an applicant would bring up. It rarely happened, but you have to be able to respond to that. I made sure that everything ran smoothly and it did."

Over the last few years, Cain's biggest challenge was getting applicants. In 2002 when he started, more than 200 applicants would be applying to be Civil Service employees.

"At one point, we put a cap on it of 180 and then the numbers started to drop," Cain recalled. "We dropped it to 60 and the last few years, both police and fire, there's no cap because we can't get folks who want to step up and be involved."

While the fire department has been more consistent, the police department's inconsistency is a

sign of the times, Cain said.

"Who wants to be a police officer and get into the middle of all the things going on now?" he said. "These guys have to be on their game. They decide in a split second whether or not to pull the trigger. They got to be sharp, intelligent and physically fit. Everything's so physical now. It's not just riding around in the cruiser."

Before applicants get on the eligibility list, they are able to obtain extra credit for serving in the military or having a degree in the field or a bachelor's degree in anything, Cain said. Additionally, they receive extra credit if they are a part-time officer or firefighter in Wickliffe before they're hired full time, which has worked out well, he said.

Cain's career path started at the age of 15 when he was a volunteer firefighter. After moving to New Hampshire for a while, Cain was appointed to his first city commission.

"I was a commissioner on the planning board and then we came back here, and I was a trustee for Shoregate United Methodist Church," he said.

Cain also volunteered for three years driving for the American Red Cross, delivering blood to hospitals through the pandemic. He has also been on the Board of Trustees at Traveler's Woods Campground for many years, president of a community daycare in Wickliffe and got appointed last year to the Eaton Family Credit Union as a board member.

Cain is also currently involved in many masonic organizations.

"Sometimes, according to my wife, too much," he said. "The most time consuming was definitely the Civil Service Commission. When I accepted the resolution, I said I wouldn't have missed it for the world. I loved every minute of it — my involvement all those years."

SECRETARY OF DEFENSE
EMPLOYER SUPPORT



2024 NOMINEE

EMPLOYER SUPPORT OF
THE GUARD AND RESERVE

HONORS

Wickliffe Police Department

IN RECOGNITION OF EXEMPLARY SUPPORT OF
NATIONAL GUARD AND RESERVE MEMBER EMPLOYEES

A handwritten signature in black ink, appearing to read "J. Townsend".

Jonathan Townsend, CAPT, USN
Executive Director



A handwritten signature in black ink, appearing to read "Ronald E. Bogle".

Ronald E. Bogle
National Chair



Certificate of Special Congressional Recognition

Presented to

The Wickliffe Police Department

in recognition of

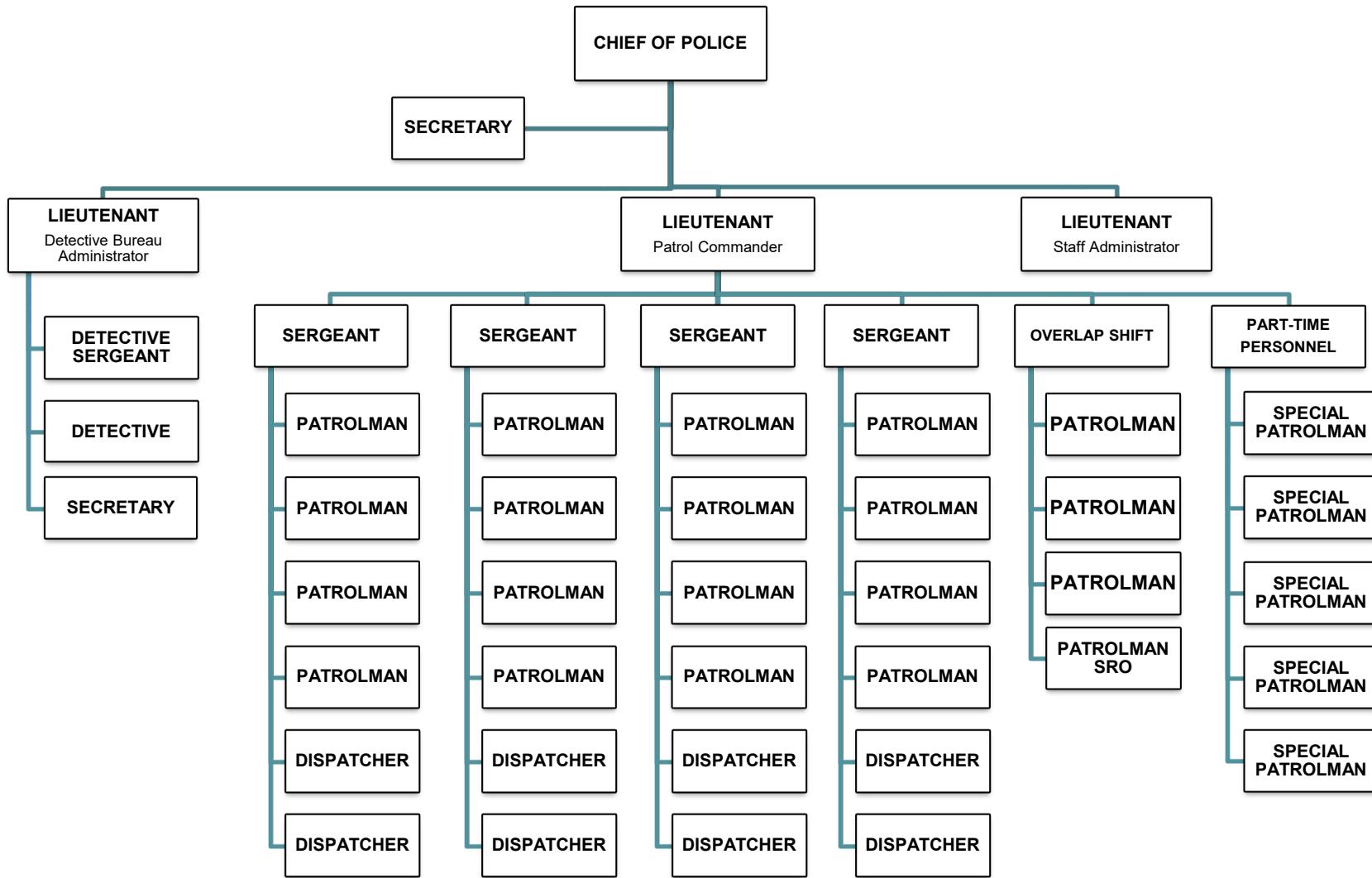
Their participation in the Northern Ohio Violent Fugitive Task Force and receiving the United States Marshals Service Director's Award for Distinguished Group.

21 August 2024

DATE


MAX MILLER
MEMBER OF CONGRESS
7TH DISTRICT, OHIO

WICKLIFFE POLICE DEPARTMENT ORGANIZATIONAL CHART 2024



WICKLIFFE POLICE DEPARTMENT

2024 Annual Report

POLICE DEPARTMENT ROSTER

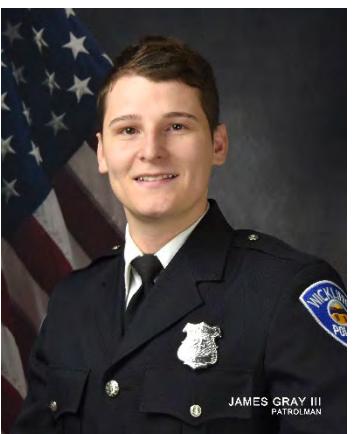
as of January 1, 2025

<u>NAME</u>	<u>DATE OF HIRE</u>
Chief Bush	05/01/1995
Lieutenant McCaffery	12/11/1995
Lieutenant Coolick	08/30/2004
Lieutenant Krivacic	03/05/2001
Sergeant Sopko	06/08/2002
Sergeant Petric	10/10/2000
Sergeant Peeples	02/04/2008
Sergeant Kuhse	11/08/2007
Sergeant Cook	01/11/2011
Detective Fitch	07/16/2013
Patrolman Rosen	03/24/1998
Patrolman Regnier	03/05/2001
Patrolman Sabruno	06/08/2002
Patrolman Ankuda	06/27/2012
Patrolman Smith	08/01/2012
Patrolman DiDona	02/25/2014
Patrolman Merrifield	08/25/2016
Patrolman Heaton	02/06/2017
Patrolman Pecnik	04/28/2014
Patrolman Paull	03/04/2019
Patrolman Peacock	01/12/2021
Patrolman Thomas	01/25/2021
Patrolman Bischof	01/26/2021
Patrolman Watson	03/29/2022
Patrolman Snyder	01/24/2023
Patrolman Ours	02/02/2023
Patrolman Sieminski	03/13/2023
Patrolman Dodds	10/30/2023
Patrolman Lehner	08/19/2024
Patrolman Gray	10/15/2024
Special Patrolman Valko	06/09/2014
Special Patrolman Nosse	05/29/2018
Special Patrolman Hanlon	10/08/2018
Special Patrolman Bender-Walker	04/15/2019
Special Patrolman Thompson	11/10/2022
Dispatcher Stein	12/11/1994
Dispatcher Horn	08/03/2003
Dispatcher Shaw	04/14/1998
Dispatcher George	02/17/2017
Dispatcher Turk	03/20/2017
Dispatcher Gordon	04/02/2018
Dispatcher Brzeski	06/25/2018
Dispatcher Johnson	03/02/2020
Secretary Lentine	05/19/1997
Secretary Miklus	04/28/2014

WICKLIFFE POLICE DEPARTMENT



WICKLIFFE POLICE DEPARTMENT



WICKLIFFE POLICE DEPARTMENT



WICKLIFFE POLICE DEPARTMENT

2024 Annual Report

AUXILIARY POLICE ROSTER AND ACTIVITY

<u>NAME</u>	<u>LENGTH OF SERVICE</u>
Auxiliary Lieutenant Stuck	33 years
Auxiliary Sergeant Savochka	16 years
Auxiliary Patrolman Kallay	14 years
Auxiliary Patrolman Townsend	14 years
Auxiliary Patrolman Kron	3 years
Auxiliary Patrolman McCabe	5 months
Auxiliary Patrolman Koporc	Resigned Feb 2024

<u>AUXILIARY POLICE ACTIVITY</u>	<u>HOURS WORKED</u>
Auxiliary Monthly Meetings	108.0
Car Show at the Community Center	18.0
FEST	53.5
Homecoming Parade	4.0
Italian & American Hall	5.0
Memorial Day	8.0
Park Patrol Detail	114.0
Senior / Community Center	80.0
Tailgate / Browns at Club Molisani	14.0
Wickliffe High School Football	80.0
TOTAL HOURS	484.5



Auxiliary McCabe is sworn in by Mayor Sakacs

SCHOOL GUARD ROSTER

<u>LOCATION</u>	<u>NAME</u>
Ridge / Rockefeller	J. Oaks
Euclid / Rockefeller	C. Broda
Rockefeller / School Campus	V. Hill
Rockefeller / Nehls / Buena Vista	L. McCallion

WICKLIFFE POLICE DEPARTMENT

2024 Annual Report

CASH SHEET FUNDS RECEIVED BY THE POLICE DEPARTMENT

	2020	2021	2022	2023	2024
Municipal Court Fines	120,077.92	130,634.39	113,250.03	83,974.56	89,510.42
Enforcement & Education Fines	634.00	460.16	1,538.70	2,090.31	1,049.38
Jail Recoupment Fees Collected	3,600.27	3,219.13	1,314.45	814.79	486.82
Drug Fines	7,361.84	5,955.00	17,886.51	20,953.39	9,796.96
Witness Fees	104.00	150.00	15.80	0.00	0.00
Parking Fines	13,890.00	13,665.00	16,000.00	16,135.00	12,705.00
Report/Photo Copies	38.00	16.00	9.00	6.00	1.00
Bicycle Licenses	2.00	1.00	35.00	2.00	0.00
Police Vehicles	Previously included in Miscellaneous Fees			6,549.90	7,705.80
Miscellaneous / Auction Fees	2,829.50	5,052.50	4,932.25	865.00	1,607.00
State Forfeited Funds	30,267.58	4,351.00	17,058.98	24,850.05	21,693.77
Federal Forfeited Funds	0.00	0.00	0.00	0.00	0.00
Total Collected	178,805.11	163,504.18	172,040.72	156,241.00	144,556.15



CITY OF WICKLIFFE

Department of Police

28730 Ridge Road • Wickliffe, Ohio 44092-2598
Phone (440) 943-1234 • Fax (440) 943-7159

JONATHON J. BUSH
CHIEF OF POLICE

January 09, 2025

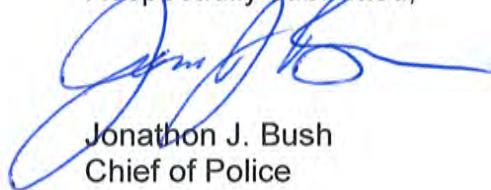
Mayor Joseph Sakacs
City of Wickliffe
28730 Ridge Road
Wickliffe, Ohio 44092

Dear Mayor Sakacs:

Listed below is the annual report for 2024 for the Wickliffe Police Department.

3,409	Police/Fire/EMS Calls Received on E911
1,648	Persons Arrested (including felonies, misdemeanors, and traffic)
1,608	Adults
40	Juveniles
347	Persons Housed in Wickliffe City Jail
712	Parking Tickets Paid
483	Animal Complaints
433	Accidents Investigated
16	Buildings Unlocked
277	Vehicle Lockouts
706	Alarms, False Alarms, and Accidental Alarms
16,767	Total Calls for Service

Respectfully submitted,



Jonathon J. Bush
Chief of Police

DETECTIVE BUREAU REPORT

Detective Lieutenant Coolick

The Wickliffe Police Department detective bureau is the criminal investigation division of the department and is responsible for follow-up investigations of felonies and certain misdemeanors. Detectives are generally scheduled Monday through Friday and are considered on-call at all other times. Some facets of the detective bureau are review and follow up investigations, preparing cases for court, grand jury preparation and testimony, intelligence gathering, evidence collection/crime scene processing, witness and suspect interviews, preparing investigative subpoenas and search warrants, drug investigations, forfeiture proceedings, and assisting in fingerprinting residents.

I was assigned as the officer-in-charge of the detective bureau in May of 2022. The detective bureau is normally comprised of a supervisor and three detectives as well as an evidence room custodian/property officer and a detective bureau secretary. Due to staffing shortages from retirements, the detective bureau was short one detective for the 2024 calendar year. Det. Sgt. Cook and Det. Fitch are currently assigned to the bureau. Det. Sgt. Cook has been assigned to the bureau since 2021 and was promoted to the rank of sergeant in September of 2023. He is responsible for managing the Flock LPR cameras, the radar/lidar units, and digital media for case preparation as well as being the department supervisor for the emergency response team (SWAT), LEADS, and is the first line supervisor for the two overlap shift patrol officers. Det. Sgt. Cook took on those responsibilities in addition to his regularly assigned detective duties. Det. Fitch completed her first full year in the detective bureau in 2024 and hit the ground running with no hesitation. As a testament to her drive, hard work and determination, she was awarded the first employee of the quarter award, implemented in 2024. I wish to personally thank both Det. Sgt. Cook and Det. Fitch for their hard work throughout the year.

In addition to the three detective positions, also assigned to the detective bureau is Ptl. Valko who is the property officer/evidence custodian. Ptl. Valko manages the extensive amount of evidence and property held by the department for a myriad of reasons including evidence collection, property held for safekeeping, and found/abandoned property turned over to the department. The detective bureau also employs a bureau secretary, Katie Miklus, who has a multitude of responsibilities which include handling fingerprint and BCI files, record sealing/expungements, managing and retaining media files such as dashcam and body-worn camera video, and preparing case files to assist in the prosecution of police department cases at both the municipal court and county common pleas court level. Secretary Miklus acts as the liaison between the department and the courts, including both the prosecutor's office and any discovery requests made by the public defender's office or a private criminal defense attorney.

In 2024, the WPD detective bureau was involved in the investigation of over 100 criminal cases. The types of crimes investigated ranged from shootings, robbery, sexual assault, burglary, and drug trafficking as well as property crimes such as theft, fraud, and forgery. Most of these cases were cleared either by arrest or by exceptional means, with a clearance rate of over 80% which is well above the national average.

Some noteworthy cases worked on by the detective bureau in 2024 include:

- On January 2nd, patrol officers received a 9-1-1 call from a resident of the Wickliffe Gardens condominiums on Ridgewick Drive reporting that a female had just assaulted him in his residence before taking property from his home and stealing his car from the lot. The following day detectives began a month's long investigation which included interviewing witnesses, obtaining video footage from different locations, routinely searching Flock LPR cameras, and serving subpoenas and a search warrant for cell phone information from both the suspect and the victim. A lengthy search was conducted for the stolen vehicle which was ultimately located in the city of Cleveland. Arrest warrants were issued for the suspect who was eventually located, arrested, interviewed by detectives and later convicted of several felony offenses.

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E. 290th Street shooting crime scene



Suspect in the E. 290th shooting

- On April 7th, patrol officers responded to a report of a male who had been shot and was on the ground in front of a home in a residential area of E. 290th St. After uniformed officers responded and provided crucial first aid to the critically wounded shooting victim, officers began gathering initial information and the detective bureau was contacted and responded to aid in the investigation. Detectives initially interviewed numerous witnesses, collected physical evidence from several locations to include 18 shell casings, a handgun, blood evidence, and bullet fragments. A suspect was identified and interviewed by detectives late that evening before being criminally charged with numerous felonies. During the following months, detectives continued the investigation which included tracking down and locating the weapon used in the shooting, an illegally modified automatic pistol, which was hidden in a field almost 65 miles away from the incident location along with a large quantity of narcotics. Dozens of witnesses were interviewed, video evidence was recovered from various locations and follow up search warrants were issued during this investigation. The suspect pled and was sentenced to 9 years in prison.
- On May 18th, detectives were notified of a shooting incident which occurred in the Lee Terrace condominiums. Detectives processed the crime scene which included the collection of a handgun, shell casings, cell phones, and additional items of physical evidence. Numerous witnesses and suspects were interviewed which resulted in the arrest and later conviction of the shooter for several felony and misdemeanor charges.
- On September 26th, detectives were notified by the Internet Crimes Against Children (ICAC) task force of a suspect possibly in possession of illegal images/videos of underage persons. Detectives began the cumbersome process of obtaining investigative subpoenas for material related to this offense. Additional search warrants were served on various institutions for the collection of necessary evidence. After weeks of evidence collection and surveillance of the suspect, a search warrant was executed on a business where the offense had occurred. Additional electronic devices were located and later



Gun used in the shooting at Lee Terrace Condominiums

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searched during this warrant service which uncovered a large amount of illegal images/videos of underage persons. The suspect was arrested and later interviewed by detectives who gave a full confession. The suspect is currently awaiting trial on felony charges.

- Some other items of note include the following:

- In January, an investigation began of a male who used multiple stolen credit cards acquired from unlocked vehicles as well as stealing vehicles from nearby cities. After a lengthy investigation which included obtaining video evidence from numerous businesses and locating DNA of the suspect on separate pieces of evidence, prosecution was referred to the Cuyahoga County Prosecutor's Office as the majority of the felony crimes were found to have occurred there.
- In April, detectives were notified of a suspicious fire which occurred in a motel room and a female victim was found to have critical injuries stemming from the fire. The investigation included sifting through hours of video footage, coordinating with FIU (Fire Investigation Unit) at the state and local level, witness interviews, locating and interviewing a person of interest, and collecting numerous pieces of physical evidence for lab testing. The result of the investigation revealed the cause of the fire was a tragic accident with no criminal or malicious intent.
- In May, detectives assisted in identifying and locating a suspect who had stolen a large trailer from a business. The trailer was later modified and sold to an unsuspected buyer. As a result of the investigation, the trailer was located and returned to the owner as well as restitution payments made to the victim by the suspect. Prosecution of this case was also forwarded to the Cleveland Police Department as additional crimes were uncovered related to this which occurred in the city of Cleveland.



Suspect attempting to use stolen credit cards



Fire damage to mattresses at a local motel



Security footage capturing the suspect with the stolen trailer

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- In June, patrol officers were notified of a possible missing juvenile who was located in a hotel room with an adult male. The male was interviewed and arrested by patrol officers and detectives began a follow up investigation which included the inspection of cell phone data and content as well as coordinating with officers and prosecutors from New York, where the juvenile was found to be missing from. The adult male was later transferred to their custody for felony charges stemming from this incident.



Hotel room where missing juvenile was located

In addition to the above, detectives also investigated other burglaries, sexual assaults, fraud complaints, thefts, narcotic violations, and suspicious deaths. In closing, I would like to thank Detective Sergeant Cook, Detective Fitch, Patrolman Valko and Secretary Miklus for their thoroughness, dedication, and continued diligent work in the detective bureau; Chief Bush for his support and leadership; and lastly Mayor Sakacs and the Wickliffe City Council for their continued support of the members of the detective bureau.

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DETECTIVE BUREAU SUMMARY

Prepared by Detective Bureau Secretary Miklus

TRENDS IN SERIOUS CRIMES					
TYPE OF CRIME	2020	2021	2022	2023	2024
HOMICIDE/MURDER	0	1	0	0	0
ATTEMPTED MURDER	0	0	0	0	0
RAPE/SEX	20	19	7	11	22
ROBBERY	2	1	0	0	4
ASSAULT	30	41	24	29	18
BURGLARY/B&E	20	21	13	10	8
THEFT	162	160	142	181	111
VEHICLE THEFT	15	15	18	50	22
FRAUD	42	47	25	18	11
ARSON	1	0	0	1	0
WEAPONS	57	184	128	106	60
DOMESTIC VIOLENCE	46	47	51	58	34
NARCOTICS	373	597	660	472	160

DEPARTMENT INCIDENT TOTALS					
CRIME	COUNT	CRIME	COUNT	CRIME	COUNT
Aggravated Burglary	0	Escape	0	Property Unlocked	15
Aggr. Vehicular Assault	0	Family	80	Prostitution/Soliciting	1
Alarm	16	Firearms Seized	44	Receiving Stolen Property	6
Animal	103	Fireworks	0	Resisting Arrest	6
Arson	0	Flee/Elude	39	Robbery	4
Assault	18	Forgery	13	Robbery (Aggravated)	0
Assist (Other Dept)	165	Fraud	11	Sex	22
Attempted B&E	0	Harassment – General	53	Solicitors	3
Attempted Burglary	0	Hazards	4	Strangulation	2
Attempted Murder	0	Health & Welfare	102	Suicide	1
B&E	6	Inducing Panic	0	Suicide Attempt	1
Burglary	2	Juvenile	65	Suspicious	220
Business	23	Kidnapping	1	Tampering Evidence/Destroy	2
City Business	51	Littering	3	Telephone Harassment	18
Criminal Damage/Endanger	26	Menacing	8	Theft	111
Criminal Mischief	1	Mental	54	Theft (Auto)	22
Criminal Trespass	33	Missing Person	7	Unauthorized Use MV	17
Curfew	3	Murder	0	Use of 911 / Knowingly Abuse	1
Death	22	MVA	323	Utilities	1
Disorderly Conduct	17	Narcotics	160	Vandalism	3
Disorderly Intox	19	Obstruction/Falsification	29	Vehicle	28
Dispute/Disturbance	254	Open Container	77	Vehicle/Plates Recovered WPD	3
Domestic Violence	34	Parking	11	Violation TPO	5
DUI	78	Possession of Criminal Tools	2	Warrants	247
DUS	296	Property Damage	52	Weapons	60

POLICE ACTIVITY
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	PARKING	TRAFFIC	FEL	MISD	OVI	WARNINGS	FEL WAR	MISD WAR	COMPLAINTS	ASSISTS	MILEAGE
ROSEN	119	48	2	16	0	77	2	12	158	139	9572
REGNIER	58	118	5	13	2	70	4	12	125	146	4721
SABRUNO	82	65	16	22	2	96	6	7	145	109	6256
ANKUDA	117	89	5	18	3	140	6	7	131	88	6741
SMITH	0	14	0	6	1	23	0	2	24	16	1021
BUDZICKI	29	28	6	11	0	43	3	5	83	72	2775
DIDONA	33	51	10	25	0	69	4	12	144	153	5646
MERRIFIELD	192	103	11	32	1	149	6	7	141	119	7726
HEATON	42	129	10	27	2	248	4	13	135	123	10452
PECNIK	138	67	3	14	0	116	1	9	135	73	6965
PAULL	55	82	4	21	5	100	3	6	109	89	4864
PEACOCK	3	99	25	40	2	121	7	18	175	155	12415
THOMAS	96	86	6	26	5	149	3	11	236	114	7627
BISCHOF	51	68	14	33	1	103	17	18	140	32	7974
BLAIR	108	75	9	17	3	96	8	13	189	140	7935
SNYDER	73	203	10	33	3	322	5	16	234	119	10082
OURS	102	81	11	18	3	71	2	11	148	50	7608
SIEMINSKI	107	122	5	16	6	129	4	14	176	105	10358
DODDS	30	93	13	22	8	113	3	10	179	87	9439
	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0
HANLON	0	140	0	0	0	42	5	11	90	131	7502
VERI	0	0	0	0	0	0	0	0	0	3	56
TOTALS	1435	1761	165	410	47	2277	93	214	2897	2063	147735

Prepared by Dispatcher Sherry Brzeski 1/22/2025

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ARRESTS/CITATIONS BY OFFICER

Prepared by Dispatcher Brzeski

OFFICER	CRIME TYPE				TOTAL
	Traffic	Misdemeanor	Felony	Warrant	
0138 – Lt. McCaffery	0	1	1	0	2
0141 – Ptl. Rosen	48	16	2	14	80
0144 – Ptl. Regnier	120	13	5	16	154
0145 – Lt. Krivacic	0	0	0	0	0
0146 – Sgt. Sopko	0	0	0	0	0
0217 – Sgt. Petric	1	0	0	0	1
0147 – Ptl. Sabruno	67	22	16	13	118
0148 – Det. Lt. Coolick	0	0	0	0	0
0149 – Sgt. Kuhse	11	2	0	0	13
0150 – Sgt. Peeples	1	1	0	0	2
0151 – Det. Sgt. Cook	0	0	3	1	4
0152 – Ptl. Ankuda	92	18	5	13	128
0153 – Ptl. Smith	15	6	0	2	23
0155 – Det. Fitch	0	1	2	0	3
0156 – Ptl. Budzicki	28	11	6	8	53
0157 – Ptl. Didona	51	25	10	16	102
0158 – Ptl. Merrifield	104	32	11	13	160
0159 – Ptl. Heaton	131	27	10	17	185
0221 – Ptl. Pecnik	67	14	3	10	94
0160 – Ptl. Paull	87	21	4	9	121
0161 – Ptl. Peacock	101	40	25	25	191
0162 – Ptl. Thomas	91	26	6	14	137
0163 – Ptl. Bischof	69	33	14	35	151
0164 – Ptl. Blair	78	17	9	21	125
0166 – Ptl. Snyder	206	33	10	21	270
0167 -- Ptl. Ours	84	18	11	13	126
0168 – Ptl. Sieminski	128	16	5	18	167
0169 – Ptl. Dodds	101	22	13	13	149
0211 – Spl. Ptl. Veri	0	0	0	0	0
0221 – Spl. Ptl. Hanlon	140	0	3	16	159
TOTALS	1821	415	174	308	2718

JAIL REPORT

Sergeant Peeples

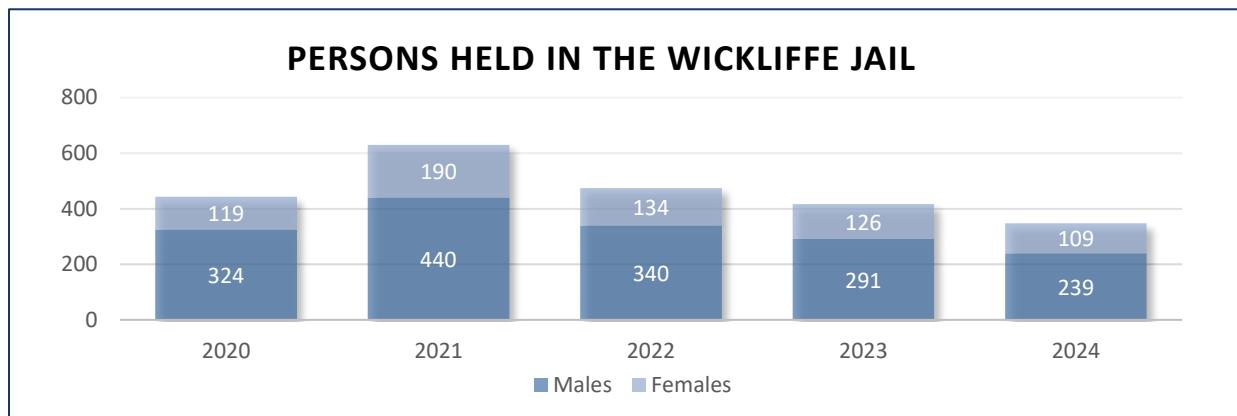
The Wickliffe City Jail is a twelve-day facility that consists of eight jail cells. Four of these cells are designated for male prisoners and two cells are designated for female prisoners. Two cells are designated for those prisoners who are under the influence of alcohol or narcotics, suicidal, security risks, or require an increase in surveillance. The jail does not hold arrested juveniles.

In 2024, the video camera system used to monitor prisoners was upgraded with new cameras. The new cameras provide a clearer picture and a zoom function for added security while monitoring prisoners. In addition to the cameras, dome mirrors were placed in corners of the jail to allow additional safety for officers in the jail, allowing officers to view areas of the jail in the mirror prior to entering that area.

During 2024, the jail held 348 prisoners who were held on bond, waiting for arraignment or court appearances, or serving court ordered sentences. 124 of the prisoners were held on various felony charges and 224 prisoners were held on misdemeanor charges. Prisoners spent an average of 12.52 hours in the jail and the average daily population of the jail was 1.05 prisoners. 239 males and 109 females were housed in the jail during this period. The jail was inspected by the Ohio Department of Rehabilitation and Corrections.

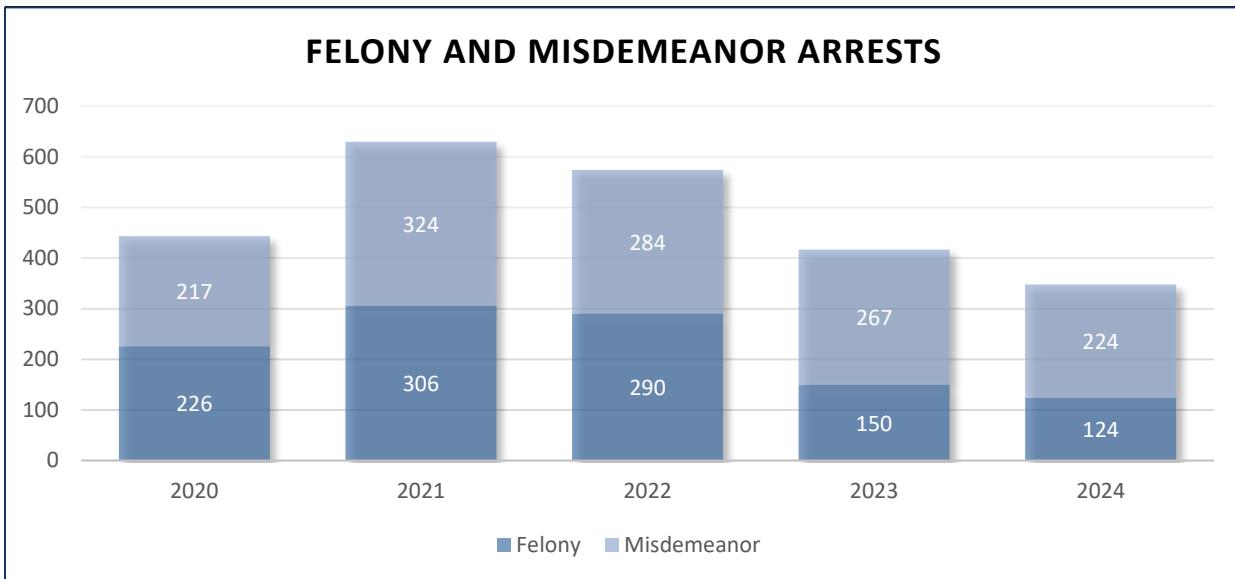
Per Wickliffe Police Policy, a jail officer is responsible for checking on the welfare of each prisoner every hour and provides for their needs. Prisoners are fed three times per day and can receive snacks between meals. Meals are purchased by US Foodservice, a provider of meals to other jail institutions and hospitals, and BJ Wholesale Club. Meals are prepared in the jail kitchen, which was renovated in 2022.

A video arraignment system is in place whereby prisoners “appear” before a Willoughby Court Judge from the jail office via a computerized teleconferencing system. A confinement expense reimbursement program has been instituted. Those prisoners who are able to pay can be ordered by the court to pay up to \$65.00 per day for their stay in the Wickliffe city jail. In 2024, Wickliffe received \$486.82 in jail confinement reimbursement fees collected by the Willoughby Municipal Court.



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NALOXONE REPORT

Sergeant Peeples

In 2017, in response to the overwhelming opiate addiction epidemic and overdose deaths, recently retired Chief Ice agreed to purchase Naloxone, commonly referred to as Narcan, for officers to use in combating opiate overdoses. The department issued Narcan is now provided at no cost to the city by the Lake County Department of General Health District. When administered to persons overdosing on opiates, Narcan has the ability to counter the effects of the opiate. After receiving training in the use of Narcan, officers carry this life saving drug in their patrol cars. In 2024, Narcan was used 9 times by officers in an effort to save lives. The following officers administered Narcan to overdosing persons: Sgt. Petric: 1; Ptl. Heaton: 2; Ptl. Paull: 2; Ptl. Bishof: 1; Ptl. Watson: 2; and Ptl. Sieminski: 1.



INTOXILYZER 8000*Patrolman Rosen*

In 2024, forty-six (46) persons were arrested for an OVI offense. Of these, forty-four (44) were suspected of being under the influence of alcohol and two (2) were suspected of being under the influence of a drug of abuse.

Drugs that were suspected due to either admission of the driver or presence of evidence suggesting specific drug usage included the following:

- Heroin, Fentanyl or other opiates: 1

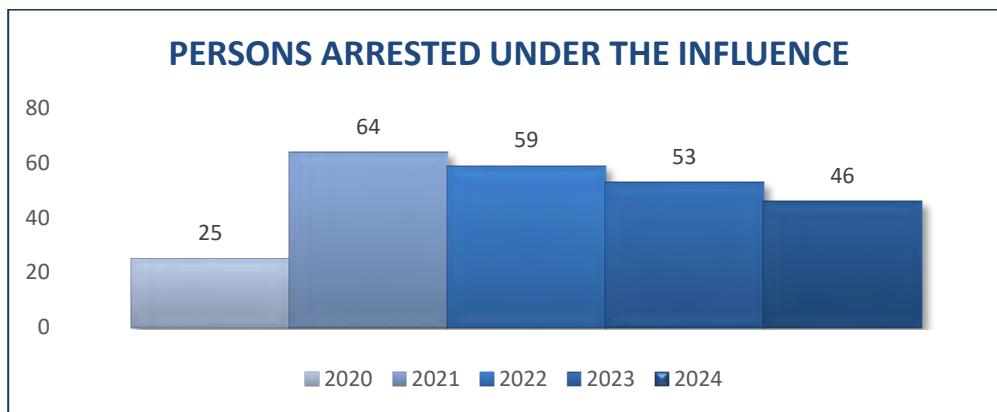
For drivers believed to be under the influence of alcohol, a breath test is usually requested. If the driver is transported to the hospital for possible injuries, then a blood and/or urine sample is requested. If a driver is suspected of being under the influence of drugs, then a blood sample is requested. Under Ohio Law, drivers can refuse to submit a sample under most circumstances, although they may face a more severe sentence at Court. In 2024, of all OVI arrests, thirty-two (32) drivers submitted a breath, blood or urine sample and fourteen (14) refused for a refusal rate of 30%.

The average breath alcohol content (BAC) from all drivers who submitted a sample was .172. The range of BAC was from .000* to .329. The average age of all OVI offenders was 40.

The breakdown of measured BAC from the drivers who submitted a breath sample are:

.000 - .0799	= 1
.08 - .169	= 11
.17 - .239	= 14
.24 and above	= 3

* after a .000 breath test result, a blood draw is requested where the driver will either agree to a blood draw or refuse. In this instance, a blood draw was conducted.



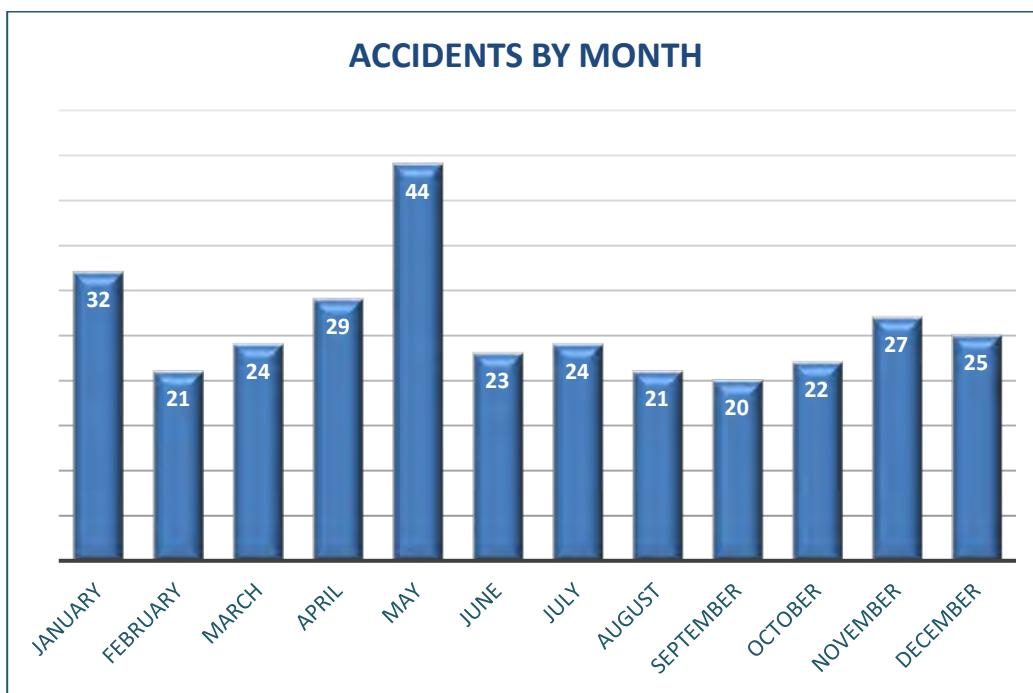
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ACCIDENT SUMMARY

Prepared by Dispatcher Johnson

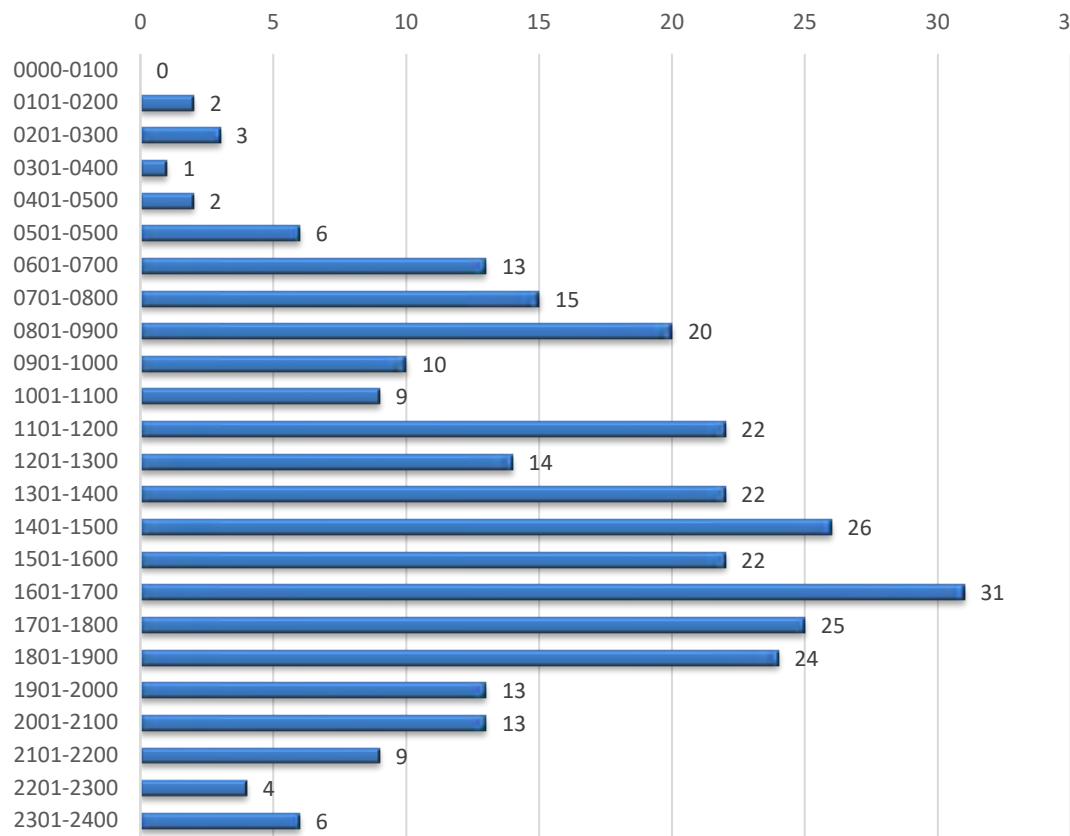
	2019	2020	2021	2022	2023	2024
Accidents/Public Street	327	295	300	341	324	276
Accidents/Private Property	54	45	37	48	46	36
Hit Skip Crashes	26	27	24	31	30	19
Personal Injury	86	87	56	90	74	87
Pedestrian	1	1	2	1	1	6
Pedestrian Injury	1	1	0	0	0	0
Pedestrian Fatal	1	0	0	0	0	0
Driver/Passenger Fatal	0	1	0	0	1	1
Drivers Arrested	186	147	170	177	145	118
Drivers/Consumed Alcohol	10	14	24	20	13	16



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ACCIDENTS BY TIME OF DAY



ACCIDENTS BY DAY OF THE WEEK



SCHOOL RESOURCE OFFICER REPORT

Patrolman Smith

In 2024, the Wickliffe Police Department continued its coordination efforts with the Lake County Juvenile Court, Prosecutor's Office, and the Wickliffe City Schools. The School Resource Officer (SRO) handled numerous types of calls for service ranging from assaults, harassments, mental health, alcohol and drug usage to theft.

The SRO program is best summed as follows: if the courts, schools and police form a triangle, then the SRO is at the center of the triangle. The SRO's purpose is to facilitate communication between these three groups. The following are some examples of how the relationship benefits all three organizations in the triangle. If an administrative investigation reveals criminal activity in the school, that principal contacts the SRO. The SRO can then access police resources to conduct the investigation. The SRO knows the standard conduct required to prosecute a juvenile criminally and can advise the principal if such conditions are met. Another example is if an investigation starts off of school grounds, it may lead to the discovery of inappropriate activity that had occurred in one of the schools. In some instances, school administrators are better equipped to handle such problems that do not require police action.

The Campus of Wickliffe began its second school year this past fall as a new school building. The school staff and students have learned so much about the building and how to work together as one big team after one year of the entire district being in the same building. As a team, we learned what works with the new school and what didn't work. The school has made changes to help operate the school in a better and smoother way. The SRO continues to learn how the Campus of Wickliffe operates, provide more police presence in the school to prevent and deter any crime. The SRO also gives the chance to interact with students in ways that they may not have been able to do as part of their daily patrol duties.

Wickliffe officers and the Campus of Wickliffe continued to work together and hold events for the students and children of the community. The SRO and Community Police Officer (CPO) once again participated in Trunk-or-Treat during Halloween where they interacted with the children and the community



Ptl. Smith is a "special guest" participant in a silly string school fundraiser event with the students

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while passing out candy. Wickliffe officers also continued the Shop-with-a-Cop program where selected students from the Campus of Wickliffe were chosen to go to Target with Wickliffe Police Officers to shop for gifts for their families for Christmas. The children enjoyed themselves and it was a great success. In the Spring of 2024, the Wickliffe P.D. and Wickliffe F.D. held their second annual Police vs Fire basketball game for charity with the United Way of Lake County. It's been a great event for the community to watch and interact with their first responders and also raise money for a local charity. In the fall semester, the SRO has educated all the school staff on ALICE training, was a guest speaker in classrooms to talk about what the roles of a police officer are and educate them on laws. The SRO also got involved with the lower school by reading books to the younger kids and eating lunch with them.

The men and women of the Wickliffe Police Department would like to show their appreciation to Mayor Sakacs, City Council and the school's administrators, teachers, staff and students.



Ptl. DiDona and Ptl. Smith participates in the Halloween Trunk-or-Treat event



"Connecting with our future generation"
Ptl. Smith is surrounded by students from Wickliffe

CANINE UNIT

Patrolman Merrifield

The City of Wickliffe K9 unit continues to be a valuable asset to the department as evidenced by K9 Bane's continued effort. K9 Bane is a Belgian Malinois who was born in Slovak Republic. He is a dual purpose K9 trained in narcotics detection as well as patrol related activities which include human or article searches, tracking, and apprehension. K9 Bane and I continue to develop as a team and train daily to be sure he is as ready as he can be to perform any task which is asked of him.

Bane is one of several dogs in Lake County and is often called to neighboring agencies who may not have a K9 available at the time they are needed. Bane completed a total of 35 deployments in 2024 which included vehicle sniffs for narcotics and patrol work. Throughout his deployments, Bane was responsible for 6 arrests which would not have been possible without his assistance. Some of his notable deployments were as follows:

- On March 12, 2024, while on patrol, I observed a vehicle outside of a hotel in Wickliffe which was parked onto the sidewalk blocking the path. Upon approaching the vehicle, I observed a male and female in the front driver and passenger seats. Throughout the initial investigation, I determined Bane would be used to conduct a free air sniff on the vehicle. Both occupants were removed and Bane gave a positive indication to the presence of a narcotic odor which was coming from the passenger compartment. A search of the vehicle based on Banes indication led us to the discovery of methamphetamines and various drug paraphernalia leading to the arrest of both occupants.
- On April 4, 2024, another patrolman from the City of Wickliffe requested the use of K9 Bane on a traffic stop. Once on scene, Bane was used for a free air sniff of the vehicle and gave his indication to the presence of a narcotic odor. After a search of the vehicle was completed, crack cocaine was discovered in a compartment as well as various items of drug paraphernalia leading to the arrest of the driver.
- On August 30, 2024, the City of Euclid contacted the WPD and requested the use of K9 Bane after they just had a shooting at E. 222nd and Tracy, which left 5 people injured at the scene. Upon our arrival, there was a large gathering of bystanders and multiple people who had walked the same path that the gunman was last seen running. Bane was used to track the suspect which led us to a house where a shoe which had blood residue on it was located. Though the suspect was not caught on the night of the track, the use of K9 Bane was still instrumental in containing the scene and leading to other investigative avenues which eventually helped the city of Euclid locate their suspect.

Bane was also utilized for tasks such as article searches for weapons, area searches for suspects that fled from officers, building searches, and various vehicle sniffs where no narcotic odors were detected. Bane continues to prove to be an asset not only for the Wickliffe Police Department, but for our neighboring agencies.



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Training Schools Attended

- Re-certification through the Ohio Peace Officer Training Academy in narcotics and patrol tactics
- K9 Evaluator School
- Police K9 Legal Update
- K9 Medical Trauma / Critical Decision Making

A sincere thank you to the Chief Bush, Mayor Sakacs, City Council, and the citizens of Wickliffe for their continued support in the K9 program. Bane and I will continue to serve the City and the department in all capacities which are asked of us.

K9 BANE'S ACTIVITY SUMMARY			
ACTIVITY	2022	2023	2024
Arrests	2	20	6
Article Searches	0	4	2
Building / Area Searches	0	3	1
Crowd Control	0	0	1
Demonstrations	6	6	7
Narcotic Searches	8	65	31
Tracking	1	4	2



Ptl. Merrifield and K9 Bane perform demonstrations for the community

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EMERGENCY RESPONSE TEAM

Detective Sergeant Cook



The Wickliffe Police Department is a participating member of the Western Lake County Emergency Response Team (ERT). This regional SWAT team is currently comprised of 17 police officers representing five different agencies. The assigned officers are volunteers who perform the duties of the team in addition to their regular assignments. The ERT provides services to approximately 86,000 residents in the cities of Wickliffe, Willowick, Willoughby, Willoughby Hills, Eastlake, Kirtland, Waite Hill, Timberlake, and Lakeline.

The primary duty of the team is providing timely and appropriate responses to high risk and volatile situations that require the specialized training, equipment, capabilities and experience of the team. Team members train monthly as well as an additional week of specialized training in close-quarter tactics and high-risk operations such as warrant services, barricaded subjects and hostage rescue.

Currently representing the City of Wickliffe on the team are Det. Sgt. Cook, Ptl. Paull, and Ptl. Heaton. In addition to the tactical component of the team, there are several police negotiators who are specially trained officers in providing peaceful resolutions to high stress and dangerous situations. Representing the City of Wickliffe as negotiators are Lt. McCaffery, Sgt. Sopko, Sgt. Peeples, Det. Fitch and Ptl. DiDona.

The ERT was utilized eight times in 2024. One incident involved report of a male who had reportedly shot his family members, which was later determined to have been a hoax or "swatting" call. A second incident involved a Wickliffe resident who pointed a rifle at his family members. His family was able to escape the home, but the male barricaded himself inside and refused to exit. After some time, ERT negotiators convinced the male to exit the home and ERT members placed him into custody. Finally, ERT members were requested to assist with another male with a firearm who barricaded himself inside of his home. That male was taken into custody after ERT members made entry into his home. The five other incidents involved the service of high-risk search warrants/arrest warrants. These warrants were all completed at the request of the investigating agency and involved a male wanted for a parole violation, a male wanted for burglary, a male wanted for aggravated menacing and two males wanted for crimes involving sexually exploited children. The use of the ERT in these circumstances is based on a higher threat level as determined by various factors such as a history of violence, known weapons present, prior criminal history, etc. Each of these incidents were resolved tactically and without injury to anyone involved.

In closing, I would like to thank Mayor Sakacs, the Wickliffe City Council, and Chief Jonathan Bush for their continued support which allows members of the ERT to provide the residents of western Lake County with the best possible tactical services.



Lake County Emergency Response Team

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U.S. MARSHAL'S NORTHERN OHIO VIOLENT FUGITIVE TASK FORCE

Detective Sergeant Cook



The 2024 U.S. Marshal's Northern Ohio Violent Fugitive Task Force was led by Deputy U.S. Marshal Erica Strnad. The task force is comprised of Deputy U.S. Marshals, Ohio Adult Parole officers, and various officers from police departments throughout Lake, Geauga, and Ashtabula Counties.

I have been assigned to the Painesville division of the task force since May of 2022. The purpose of this task force is to apprehend violent fugitives, suspects with felony warrants, and suspects with violent/serious misdemeanor warrants that originate from Lake, Geauga, or Ashtabula County. The task force can also be called out for serious incidents that require the expeditious apprehension of the suspect(s) involved.

In 2024, the task force made numerous arrests in which the suspects were wanted for a variety of violent crimes, including homicide, felonious assault, rape, and drug trafficking. Many of these offenses originated within the City of Wickliffe or its surrounding agencies.

I would like to thank Mayor Sakacs, Wickliffe City Council, and Chief Jonathan Bush for their support of this task force.



USMS Breach door training

BICYCLE PATROL UNIT

Sergeant Peeples



Ptl. Smith and Ptl. Heaton interact with the kids at the annual Bike Rodeo

and maneuvering at very slow speeds. Officers also practice quick dismounting techniques, which are necessary when overtaking someone fleeing from police, and then making an apprehension. In 2022, the WPD Bike Patrol bicycles were outfitted with new headlights, taillights, emergency lights, and sirens.

The Bicycle Patrol Unit provides a more proactive approach in utilizing officers for specialized patrol in problem areas of the city for crime prevention, detection, and enforcement. In addition, the bike patrol officers provide additional public relations with residents in city parks, neighborhoods, and businesses throughout the city. The Bike Patrol Unit offers a more covert form of patrol to locate criminal activity, but is also a more approachable form of patrol, enhancing a more personal and casual relationship between the community and the police department. In 2024, bike patrol officers assisted with ceremonies, parades, The FEST, the annual Wickliffe Police Bike Rodeo, and offered a higher police presence during Halloween Trick-or-Treating.

Special thanks to Chief Bush, the bicycle officers who rode during 2024, Mayor Sakacs, and City Council for their continued support to this program.

TRAINING

Lieutenant McCaffery

In 2024 the Wickliffe Police Department continued to focus on training its officers and dispatchers so they provide the most professional and capable services possible to the community. The Patrol Division completes a core of courses essential to the patrol function. This core includes: The Reid Technique of Interview and Interrogation; Emergency Vehicle Pursuit and Response Training; Street Survival; Firearms, Arrest, and Survival Tactics (F.A.S.T.); Radar/Laser Certification; Criminal Patrol/Drug Interdiction; and Counter Ambush Tactics for Law Enforcement. Additionally, Officers are encouraged to find elective training courses based on department needs and officer specialization.

Within the communications division, we maintain a core of updated training and techniques essential to the dispatching function. It includes: Law Enforcement Dispatch, Fire Service Dispatch, Emergency Medical Dispatch, Hazardous Materials Response, Suicide Intervention, Domestic Violence Intervention, and 9-1-1 Liability. We have incorporated computer-based training for biennial re-certifications in Law Enforcement, Fire Service, and Emergency Medical dispatch. This has proven to be cost-effective and less disruptive to manpower scheduling, while still providing the most up to-date training material available.

The Continuing Professional Training (CPT) requirement, established by the Ohio Peace Officer Training Council and the Ohio General Assembly, requires all full-time and part-time police officers to complete a set number of hours of annual professional training. This year the state of Ohio mandated that officers attend 24 hours of courses of which 2 hours for Ethics Law, 1 hour of Search and Seizure Law, 2 hours of Legal Updates and 3 hours of Use of Force were mandatory. The remaining mandated hours were in Officer Trauma and Wellness, Domestic Violence, Vehicle Dynamics, Report Writing and Leadership. The average number of hours of training that officers of the Wickliffe Police Department attended in 2024 was 70 hours.

Other training highlights for the 2024 year included: Lt. McCaffery and Ptl. Paull attended the Tactical Medical Instructor Course; Lt. McCaffery, Sgt. Sopko, Sgt Peeples, and Ptl. Didona attended the Midwest Negotiators' Conference; Ptl. Sieminski attended Solo Officer Response to Active Threat training; Sgt. Petric attended High Performance Leadership; Sgt. Cook attended Executive Leadership training; Ptl. Thomas and Ptl. Dodds attended Delivering the News training; Sgt. Cook attended Death Investigation training; Ptl. Merrifield attended the Canine Evaluator's Course; and Ptl. DiDona, Ptl. Merrifield, Ptl. Peacock, Ptl. Thomas and Ptl. Hanlon attended Advanced Patrol Tactics. Due to their diligent work ethic, Ptl. Merrifield and Ptl. Bischof were picked by the supervisors to attend the week-long Street Cop Conference in Nashville.

During 2024, 28 full-time police officers, 5 part-time officers, and 8 full-time dispatchers, along with 2 administrative assistants attended training schools or seminars to update or enhance their skills and knowledge in various disciplines. During 2024, officers and staff attended these schools and seminars totaling two thousand four hundred and ten (2,410) hours of continuing education.

On behalf of the Wickliffe Police Department, I would like to thank Chief Bush, the Mayor, and City Council for their recognition to the importance of having highly trained and professional police officers and their support in allocating the funds necessary to maintain and continually improve the Wickliffe Police Department.



(center) Ptl. DiDona and Ptl. Thomas at Gracie Survival Tactics (GST) Training

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CRISIS INTERVENTION TEAM (C.I.T.) TRAINING / June 2024

The Lake County ADAMHS Board and Crossroads Health provided in-service training to our police personnel. Joe Parkin, First Responder Liaison, facilitated virtual training scenarios to help prepare the officers to respond effectively to individuals experiencing mental health crises by using de-escalation skills, developing more empathetic responses, and promoting positive outcomes while minimizing harm.



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SCHOOLS AND SEMINARS

COURSE NAME	ATTENDEES
Active Shooter	DiDona, Thomas, Blair, Ours, Sieminski
Advanced Patrol Tactics	DiDona, Merrifield, Peacock, Thomas, Hanlon
Advanced Search & Seizure	Krivacic, Blair
Advanced Traffic Stops	Blair
Armorer's Course	Dodds
Online: Arrest, Search & Seizure; Lethal Use of Force; Concealed Carry Changes; Distracted Driving; Narcotics in Ohio; Use of Body-Worn Cameras; Use of Deadly Force; Requesting Police K9	Krivacic
Basic Precision Rifle Skills	Bischof
Basic Tactical Medical Instructor	McCaffery, Paull
Behavioral Threat Assessment: Preventing Targeted Violence in Schools and the Community	McCaffery, Smith
Bulletproof Report Writing	Snyder
C.I.T., Dispatcher / Call Taker	George
Canine Evaluator's Course	Merrifield
Canine Legal Updates Seminar	Merrifield
Command Leadership	Peeples, Cook
Criminal Interdiction Workshop	Regnier, Ankuda, Snyder
CPT: Crisis Mitigation, Legal Updates, NIBIN, Officer Safety, Responding to Mental Health Issues, Search & Seizure/Search Warrants; Team Building; Testifying in Court; Victim's Rights-Marsy's Law	Krivacic, Sopko, Petric, Peeples, Kuhse, Rosen, Regnier, Sabruno, Ankuda, Smith, Merrifield, Pecnik, Thomas, Snyder, Valko, Nosse, Hanlon, Bender-Walker, Thompson
CPT: Crisis Mitigation; Legal Updates; NIBIN; Responding to Mental Health Issues; Victim's Rights-Marsy's Law	Bush, McCaffery, Coolick, Cook, Fitch, DiDona, Heaton, Paull, Peacock, Bischof, Blair, Ours, Sieminski, Dodds
Death Investigation	Cook
De-Escalation and Intervention	Snyder
De-Escalation Principles & Practice	Heaton, Hanlon
Delivering the News with Compassion	Thomas, Dodds
Difficult Callers	Shaw
Digital Media Evidence	Coolick, Blair
Emergency Medical Dispatch with TCPR Certification	Stein, Shaw, Gordon, Brzeski, Johnson
Emergency Vehicle Operation / Refresher	Rosen, Regnier, Sabruno, Smith, DiDona, Paull, Bischof, Snyder, Sieminski, Dodds
Executive Leadership	Cook
Field Training Officer	Paull
Fire Service Dispatch Certification	Stein, Gordon, Brzeski, Johnson
FLETC Internet Investigations	Cook
Gracie Survival Tactics Module 1	DiDona, Thomas, Dodds, Gray
Gracie Survival Tactics Module 2	Peeples, Cook, Rosen, Ankuda, Smith, Merrifield, Heaton, Paull, Peacock, Sieminski, Watson, Dodds, Gray, Nosse
Gracie Survival Tactics Module 3	Ankuda, Merrifield, Watson, Snyder
HIDTA Understanding Advanced Technology	Coolick, Fitch
High Performance Leadership	Petric
High Threat Patrol Operations	Peacock, Bischof, Sieminski

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SCHOOLS AND SEMINARS

COURSE NAME	ATTENDEES
Introduction to Sealing and Expunging Records	Coolick
Investigative Case Law	Coolick, Sabruno
Ivory Tower Leadership/Resiliency Seminar	Petric
Labor Law & Arbitration Conference	Bush, McCaffery, Krivacic
Law Enforcement Dispatch Certification	Stein, Gordon, Brzeski, Johnson
Leadership Challenges of Law Enforcement	Sopko
Leading the Generations of Today: Communicating with People	Peeples
Legal Updates	Sabruno
MADD Death Notification	Thomas, Dodds
Mass Casualty Incident Drill	Gordon
Mastering Leadership Challenges	Sopko
Mastering Proactive Policing	Dodds
Midwest Crisis Negotiators Conference	McCaffery, Sopko, Peeples, DiDona
Mock Trial: Testifying in Sexual Violence Cases	Fitch
Motorola Body-Worn Camera	Smith
New Chief's Training	Bush
Officer Involved Shooting	McCaffery, Krivacic, Coolick
Ohio Traffic Incident Management	Budzicki, Bischof
Open Sourcing Popular Apps	Fitch
PepperBall Operator Certification	Sabruno, Ours, Sieminski, Dodds, Ivaskovic
Property Room Management	Valko
Realistic De-Escalation Instructor	McCaffery
Red Dot Pistol Training	Sieminski, Dodds
REID Techniques	DiDona, Heaton, Blair, Ours
Search & Seizure	Fitch
Search Warrant Preparation	Fitch
Seconds for Survival	Thomas, Ours
Semi-Auto Pistol Instructor	Bischof
Social Media & Open Source Investigations	Fitch
SORAT	Sieminski
SORAT Instructor	McCaffery
Standardized Field Sobriety Testing Refresher	Ankuda, DiDona
Stop Stick and Stinger Tire Deflation Devices	Rosen, Regnier, DiDona, Paull, Bischof, Sieminski
Street Cop Training	Merrifield, Bischof
Street Survival Seminar	Smith
Supervisor Leadership	Peeples, Kuhse, Cook
SWAT Training	Cook, Paull, Heaton
TAC In-Service Class	Cook
Tactical Leadership	McCaffery, Sopko
Tactical Medical for First Responders	Merrifield
Taser Recertification	McCaffery, Krivacic, Peeples, Cook, Fitch, Rosen, Regnier, Sabruno, Smith, Pecnik, Paull, Peacock, Thomas Bischof, Watson, Ours, Dodds, Hanlon
Understanding School Threats	Smith
When High Profile Calls Have A Higher Impact	Shaw

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WICKLIFFE POLICE DEPARTMENT POLICE CAR INVENTORY

December 31, 2024

CAR #	ASSIGNED TO	MAKE	MODEL	COLOR	YEAR	MILEAGE
750	CHIEF	FORD	F-150 P/R 4X4	WHITE	2020	65,830
705	K9	FORD	INTERCEPTOR SUV	WHITE	2022	31,088
751	DET. BUREAU	CHEVROLET	IMPALA	GRAY	2016	52,953
753	DET. BUREAU	FORD	FUSION	SILVER	2018	28,421
754	PATROL	FORD	INTERCEPTOR	BLACK	2024	11,115
755	PATROL	FORD	INTERCEPTOR	WHITE	2017	79,104
756	PATROL	FORD	INTERCEPTOR SUV	WHITE	2019	110,676
757	PATROL	FORD	INTERCEPTOR	BLACK	2024	8,464
758	PATROL	FORD	INTERCEPTOR SUV	WHITE	2023	20,458
759	SRO	FORD	INTERCEPTOR SUV	WHITE	2019	91,776
760	LIEUTENANTS	CHEVROLET	TAHOE	BLACK	2020	15,737
761	PATROL	FORD	INTERCEPTOR SUV	WHITE	2022	57,077
762	PATROL	FORD	INTERCEPTOR SUV	WHITE	2020	79,785
763	SWAT TEAM	CHEVROLET	E25 VAN	WHITE	2011	13,244
764	SERGEANTS	DODGE	CHARGER	WHITE	2019	43,242
765	PATROL	CHEVROLET	TAHOE	WHITE	2020	98,693
766	SCHOOL CAR	CHEVROLET	TAHOE	TAN	2015	127,266
767	PATROL	FORD	INTERCEPTOR SUV	WHITE	2020	72,866
768	DET. BUREAU	DODGE	RAM 1500	GRY	2020	24,192
769	JAIL	FORD	TRANSIT	WHITE	2018	31,298
N/A	SCHOOL CAR	DODGE	RAM 1500	WHITE	2023	11,032
MC-1	TRAFFIC	HARLEY	FLHP	WHITE	2010	7,277

COMMUNITY POLICING

Patrolman DiDona

The Wickliffe Community Policing Program aims to foster trust and collaboration between law enforcement and the community. Our mission is to enhance safety, reduce crime and improve the quality of life for all residents through proactive engagement and partnership. We at the police department have attempted to achieve our goals by means of Community Engagement Programs and Youth Outreach.

Our Community Engagement Programs are designed to cultivate positive interactions and relationships between the police department and the members of this great city. These programs can take many forms, including:

- **Blockwatch Meetings:** We had two meetings this year which continue to be a great opportunity to meet with and educate the public about current crime trends, police trainings and procedures. This year we discussed FLOCK Cameras, Investigations, Mental Illness, Probable Cause and had a K9 demonstration.
- **Public Safety Workshops:** With the help of city council, we coordinated with Flagstar Bank to provide a fraud presentation to inform the community of current scam schemes. I also had an opportunity to be a keynote speaker for Stonecroft Ministries which is a Christian based group that encourages women to have a leadership role in their communities. We discussed scams, basic crime prevention tips and the current state of policing.
- **Collaboration with Local Organizations:** I had many opportunities to work with local programs and organizations with the goal to maintain relationships and discuss issues in our communities. WPD officers volunteered at our senior center with the Lake County Council on Aging. We served our friends lunch at the “Community Champions” and learned what assistance this association provides to the people who benefit greatly. Officers and dispatchers also volunteered at the Miracle League Local Heroes Allstar Game which we all look forward to. This program provides individuals with physical and mental disabilities a chance to play baseball in a safe environment. This day always goes by way too fast and we are always grateful for the invitation. In the summer, several of us volunteer for the Special Olympics Torch Run. Officers jog down Euclid Avenue to raise awareness for this great organization.

As a department, we believe it's a great benefit to maintain a relationship with the youth of our community. We make it a priority to spend as much time interacting with the children in the city in an attempt to educate and build trust. Our goal is to establish rapport which can lead to better communication and cooperation in the future. We are involved in several events and programs throughout the year which include:

- Skate with a Cop
- Trunk-or-Treat
- Dive-In Movies at Coulby Pool
- Annual Bike Rodeo
- School Presentations
- Movie in the Park



*“Sharing smiles and fostering trust”
Ptl. Thomas shows a cruiser to a young student*

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These events and programs allow us to make contact with thousands of kids in our local communities as well as their families. We discuss Stranger Danger, using 911 in an emergency, bicycle safety, road safety, as well as answering any questions they may have (which is a lot). These programs aim to create a bridge between youth and law enforcement and I know I speak for everyone in this department when I say how proud I am of the success of we have had.

The Wickliffe Community Policing Program has made significant strides in building a safer and more connected community. While challenges remain, the commitment of both law enforcement and residents to work together is a testament to the program's success. We look forward to continuing our efforts to create a secure and thriving Wickliffe.

Thank you to Chief Bush, Mayor Sakacs, members of city council, WPD personnel and the many community members and businesses for their continued support and trust in this program. We pride ourselves on the results and relationships as we continue to achieve our goals to make this great city safe. We look forward to another productive year in 2025.

ANNUAL BIKE RODEO



DIVE-IN MOVIE AT COULBY POOL



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COMMUNICATIONS



Dispatchers Stein and Turk



Dispatcher Gordon and Patrolman Ankuda

POLICE VS FIRE BASKETBALL GAME



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SHOP WITH A COP



Chief Bush and A. Bowden/Stamping



Patrolman Ankuda



Patrolman Paull



Sergeant Petric and daughter



Detective Sergeant and Mrs. Cook

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SHOP WITH A COP



Secretary Miklus and Detective Lieutenant Coolick



Patrolman Sieminski



Chief Bush and daughters



Patrolman Smith



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SPECIAL OLYMPICS TORCH RUN



Sec. Lentine, Lt. McCaffery, Chief Bush,
L. Bush, Ptl. DiDona, Disp. Stein



Lt. Lt. McCaffery, Chief Bush, L. Bush



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MEMORIAL DAY PARADE / CEREMONY



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OSP POLICE ACADEMY / Patrolman Joseph Lehner



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EMPLOYEE OF THE 3RD QUARTER / Detective Fitch



EMPLOYEE OF THE 4TH QUARTER / Dispatcher Horn



EMPLOYEE OF THE YEAR / Police Chief Secretary Lentine

