

ORDINANCE NO. 2025 – 52

**AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF WICKLIFFE, OHIO
TO ENTER INTO A PARTICIPATION AGREEMENT WITH THE LAKE COUNTY BOARD OF
COMMISSIONERS FOR THE PROVISION OF A COMPREHENSIVE HEALTHCARE PLAN
FOR CERTAIN EMPLOYEES OF THE CITY; AND DECLARING AN EMERGENCY**

WHEREAS, Council has determined that the best interests of the City would be served by providing a comprehensive healthcare plan to certain employees of the City.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WICKLIFFE,
COUNTY OF LAKE, STATE OF OHIO:**

SECTION 1. That the Mayor is hereby authorized to enter into a one-year participation agreement with the Lake County Board of Commissioners, 105 Main Street, Painesville, Ohio 44077, for the provision of a comprehensive healthcare plan for certain employees of the City for the period January 1, 2026 through December 31, 2026. Said participation agreement, identified as *Exhibit A* and incorporated herein, is on file in the office of the Director of Finance.

SECTION 2. That the Director of Finance is authorized to make payments to the Lake County Board of Commissioners, 105 Main Street, Painesville, Ohio 44077, in accordance with the terms of the agreement and upon receipt of invoices approved by the Mayor.

SECTION 3. That it is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 4. That this ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, and safety of said city and for the further reason it is necessary for the efficient operation of city government; and the agreement is effective January 1, 2026; wherefore, this ordinance provided it receives an affirmative vote of two-thirds (2/3) of the members elected to Council, shall take effect immediately upon its passage and approval by the Mayor; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

Passed: November 24th, 2025

Attest: [Signature]
Clerk of Council

Submitted to the Mayor for approval on
November 24th, 2025

First reading November 10th, 2025

Second reading Suspended

Third reading November 24th, 2025

Edward A. Levin
Council President – Presiding Officer

Approved: November 24, 2025, 2025

[Signature]
Mayor

Passed November 24th, 2025

Yes 7 No 0

I, Sandra J. Fink, Clerk of Council of Wickliffe, Ohio, hereby certify the foregoing is a true copy of Ordinance No. 2025-52 enacted by Council at its regular meeting on November 24, 2025.
Sandra J. Fink, Clerk of Council



October 8, 2025

2026 Lake County Regionalization Renewal – City of Wickliffe

In partnership with Lake County, we are pleased to present to you the renewal for the Lake County Regionalization program for your plan effective January 1, 2026.

The overall increase for 2026 is **12.27%** for the medical, prescription drug, telemedicine, and EAP coverage.

Based on Wickliffe's past contributions to the reserve, they will receive a **3%** load on rates and offer a \$40k admin credit in 2026.

	EPO Plan		Lake Blue	
	Current	Renewal	Current	Renewal
Single	\$947.06	\$1,063.28	\$752.94	\$845.32
EE/Child	\$1,799.40	\$2,020.18	\$1,430.54	\$1,606.06
EE/Spouse	\$1,988.82	\$2,232.86	\$1,581.10	\$1,775.10
Family	\$2,841.08	\$3,189.68	\$2,258.64	\$2,535.78

Please sign below to acknowledge the acceptance of these rates that will be effective January 1, 2026 – December 31, 2026.

Also, please provide monthly employee contribution amounts for each plan and tier:

	EPO Plan	Lake Blue
Single	\$ 138.23	\$ 135.25
EE/Child	\$ 262.62	\$ 256.97
EE/Spouse	\$ 290.27	\$ 284.02
Family	\$ 414.66	\$ 465.72

Signature: _____

Date: _____

November 24, 2025

We appreciate the opportunity to be of service to you and your employees. Should you have any questions, you may reach Brady Sheets, Advisor at 216-264-2717, Michelle Znidarsic, Senior Consultant, at 216-264-2711, or Nadia Bara, Senior Account Executive, at 216-273-8549.

For service and enrollment questions, you can also contact your Account Manager, Aaron Lewis, at 216-273-8758.

Sincerely,

Brady Sheets, Advisor

Michelle Znidarsic, Senior Consultant

CC: Joel DiMare Jr., Director of Administrative Services